



Summary ANNUAL REPORT

2025 -2026 | ROOTED IN COMMUNITY ~ CONNECTED FOR HOPE



ECPAC
EARLY CHILDHOOD
PARTNERSHIP
OF ADAMS COUNTY

Vision: All young children, their families, and early childhood professionals are valued, healthy and thriving.

Mission: Building a community where all young children, their families, and early childhood professionals can reach their full potential. **Ultimate Goal:** All children enter kindergarten healthy and ready to learn and succeed.

We greatly thank our **88** partners from **41** organizations and Early Care and Education (ECE) programs, **16** family partners, **20** staff, and **13** Board members for their contributions to the successes this year and supporting solutions towards the challenges. The full **2025-2026 Annual Report** includes additional details.

Effective SYSTEMS

This year ECPAC has worked to improve system for young children, families, and early care and education programs and professionals to increase access, affordability and quality of early childhood services and supports in the areas of early learning, health, mental health, and family support, by:

◆ Facilitating **7 Strategic Action Teams or Collaboratives** focused on: 1) increasing capacity of infant and toddler early care and education; 2) the prevention of child abuse and neglect - especially during the perinatal period; 3) recruiting and retaining the Early Care and Education workforce; 4) aligning efforts for general child abuse prevention to promote mental health well-being.

◆ Raising awareness and the public will and engaging in advocacy to address challenges in capacity and needed funding through participation in local and state initiatives, presentations, and meetings with key stakeholders.

- Presenting to **key leaders and elected officials 19** times about the importance of early childhood.

- Advocating for **13** policy-related initiatives/legislation at the city, county, state, and federal levels.

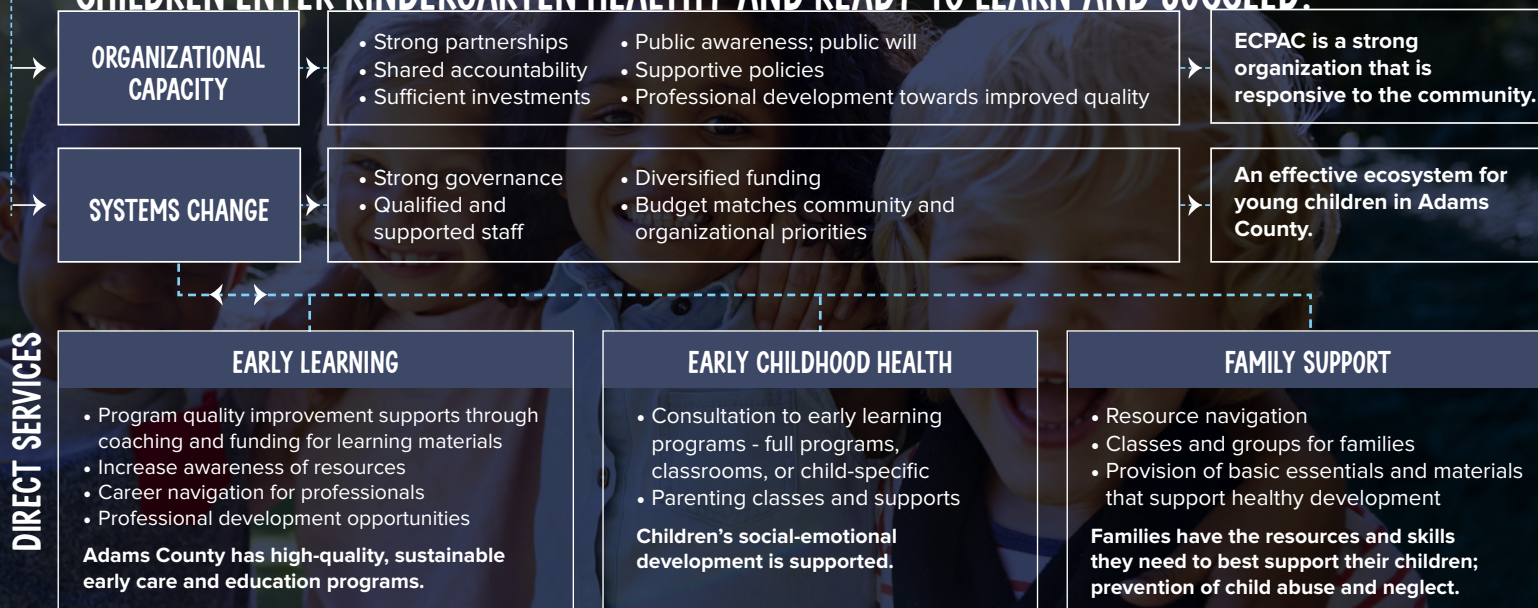
◆ Engaging **31 families** in the Family Leadership Council to support learning about the policy process, reducing stigma related to mental health, and increasing support for family financial wellbeing; with **18** being actively involved throughout the year. **5** family leaders were newly engaged this year.

◆ Providing **12** trainings to improve the quality of services to **123** professionals from **41** organizations and **11** family leaders.

◆ Creating clarity through the development of a visual **theory of change** to guide efforts:



CHILDREN ENTER KINDERGARTEN HEALTHY AND READY TO LEARN AND SUCCEED.



BUILDING A COMMUNITY WHERE ALL YOUNG CHILDREN, THEIR FAMILIES AND EARLY CHILDHOOD PROFESSIONALS CAN REACH THEIR FULL POTENTIAL.

Direct Services

EARLY LEARNING

Towards our efforts to support high quality early care and education (ECE), sustainable businesses, and a strong ECE workforce ECPAC:

◆ Provided **1,171** hours of individualized coaching towards improving quality and support for the Colorado Shines program and **120** for the Expanding Quality in Infant and Toddler Care program for a total of **1,291** hours of coaching support provided.

◆ **168** professionals with Career Navigation to help them reach their career goals.

◆ **67** Family Child Care Homes received 1:1 individualized support primarily related to learning about Quality Improvement, business marketing tool, professional development opportunities, and financial resources.

14 programs supported with pre-licensing with **7** programs receiving their license for a total of **54** more childcare openings.

◆ Provided **Career Navigation** to **168** unique early childhood education professionals with **19** working to enter the profession. **97.5%** note that they are very likely to stay in the profession as a result of the support received. **100%** report making progress on or meeting career goals. Attended **15** events to engage youth into the ECE profession.

◆ Supported **27** Family, Friend and Neighbor Caregiver providers through the offering of **14** trainings and technical assistance and career navigation.

◆ Provided **29** trainings to **110** ECE professionals from **65** licensed ECE programs; **93%** report that this professional development supports them to stay in the profession.

Direct Services

EARLY CHILDHOOD MENTAL HEALTH CONSULTATION

Towards our efforts to ensure families have access to the resources and services they need to best support their family, ECPAC:

◆ Supported **8** Early Care and Education programs, **4** classrooms, **7** child specific and **10** brief consults with outside referrals.

◆ Provided **1** parent training for **8** caregivers with consistent attendance.

3.76 satisfaction out of **4**.

◆ Started a program with the Family Support Team called Mama Talks with **23** moms.

Direct Services

FAMILY SUPPORT

Towards our efforts to ensure families have access to the resources and services they need to best support their family, ECPAC:

◆ Provided resource navigation to **259** families (**173** new and **86** existing), providing more than **600** supportive referrals to community based services with **74%** resulting in successful connections.

◆ Provided **40** series of classes and groups to **212** (unduplicated) families; **16** were offered in collaboration with community partners and **10** were co-located.

◆ Offered a **Financial Literacy Program** with **76** family members participating in at least one class. **85%** attended multiple classes and **96.8%** reported that these classes, and related financial support, helped them to meet an important need for their family.

◆ Provided a place to support parental wellness and social connections, through a **bilingual book club** where **18** family members engaged, with **78%** attending on a regular basis. **100%** reported an increased ability to take care of themselves and **100%** reported building connections with others.

Annual

FINANCIALS

◆ ECPAC received funds from **29** separate grants or contracts for expenditures of **\$2,218,087**.

◆ **73%** of funds are from federal, state, and local governments with high levels of regulations and restrictions.

◆ **8%** of expenses support overhead and operational expenses with **92%** of funds going directly to support programming.

VIEW THE FULL REPORT:



ECPAC

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8859 Fox Drive, Suite 205 · Thornton, Colorado 80260
303.428.2929 · info@ecpac.org · www.ecpac.org

