



ECPAC

EARLY CHILDHOOD PARTNERSHIP
OF ADAMS COUNTY

Annual Report

2022 - 2023

The Early Childhood Partnership of Adams County is **cultivating an effective early childhood ecosystem** for children from **prenatal through the transition into kindergarten** and their families in Adams County.

This requires **whole community collaborative impact**. Therefore, we **collaborate** with and **connect** those who have an impact on a child's life in their first five years and beyond, including those who **care for children**, those who **support children**, those who **teach children** and those who **invest in children**.

|| Vision ||

All children and their families are valued, healthy, and thriving.

|| Mission ||

Building a community where every young child and their family can reach their full potential.



ECPAC's Ultimate Goal:

All Adams County children enter school healthy and ready to learn and succeed.

2020-2024 Strategic Plan

The following individuals and organizations support ECPAC's ultimate goal by serving on the Board, one or more of ECPAC's collective impact action teams or committees, the quarterly ECPAC Advisory Council or have otherwise contributed to ECPAC's overall mission.

29J Schools
A New Generation
A Precious Child
A Shared Vision
Access Housing
Adams County
Adams County Child Care Assistance Program
Adams County Health Department
Adams County Human Services
Adams 12 Five Star Schools
Adams 14 School District
Almost Home
Anythink Libraries
Arc of Adams County
Aurora Public Schools Migrant Education Program
Be the Agenda (Teen Parent Collaborative)
Bright Horizons Early Childhood Ed/Adams 12 Schools
Brighton Housing Authority
Building Blocks
Court Appointed Special Advocates (CASA) of Adams and Broomfield Counties
Colorado Community Care Managed Network
Children's Hospital Colorado
City of Commerce City

City of Northglenn
City of Thornton
Clinica Family Health Services
CO Access
CO Orthodontic Foundation
CO School of the Deaf and the Blind
Community Reach Center
Creative Treatment Options
DentaQuest
Early Learning Ventures
Every Child Pediatrics
Family Child Care Home Providers
Family Tree - SafeCare
Florence Crittenton
Focus Points Resource Center
Food Bank of the Rockies
Front Range Clinic
Front Range Community College
Goddard Reunion
Goddard Thornton
Growing Home
Head Start
Hope Academy
Hope House
Invest in Kids
Jump Start
Kids First Health Care

Kids In Need of Dentistry
Maiker Housing Partners
Mapleton Public Schools
Maria Droste Counseling Center
MSU Denver
New Legacy Charter School
North Metro Community Services
North Metro Small Business Development Center
North Suburban Medical Center
PASCO
Primrose
Red Rocks Community College
Rocky Mtn Partnership
Salud
Savio House
SCL Health
Shiloh House
Strasburg 31J School District
Step-by-Step
Sweet Pea Learning Center
Tri-County Health Department
Urban Land Conservancy
Westminster Fire
Westminster Public Schools

Partners

LISA JANSEN THOMPSON
Executive Director

CYNDI CARGILL
Director of Finance & Operations

STEPHANIE HENDERSON
Director of Child/Family Health & Well-being

AMANDA BENSON
Director of Early Learning

JEAN CIMINO
Manager of Grants & Funding

SALLY WERTZBAUGHER
Administrative Assistant

KENDRA SERRANO/KATIE ELSE
AP Clerk / Bookkeeper

KAYLIE WEESE
Family Engagement & Leadership Coordinator

ALISHA MULLINS, AMANDA STEINMAN, GAIL BENSON/GINA FREYTA, JACKIE SLOAN, SUE LOHMILLER
Early Care and Education (ECE) Coaches

TONI GREEN
Family Child Care Home Navigator

CORRI HORTON
ECE Business Coach

NICOLE GONZALES
Early Childhood Educator Career Navigator

MEGAN KEELING
ECE Outreach Specialist and Navigator

AMY HARRISON, GEOFFREY PROW/ELISE BARFORD, KARLA WEDEL
Early Childhood Mental Health Consultants

BRIANA HARO, CASSIE CALDERA, MELISSA SANTIZO, SOFIA AGUIRRE, SUMMER KEVIL, VANESSA MACIAS, VANESSA OCHOA
Family Support Specialists

Staff

ALIX HOPKINS*/SADIE WYCH
Tri-County/Adams County Health Department

MITZI HICKS*
Growing Home

JOHN HICKS*
Adams County Human Services/Head Start

DREW O'CONNOR*
Maiker Housing Partners

VINCE TRUJILLO*
Business

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Family Partner

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Community Reach Center

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Personal Assistance Services of Colorado

DANI DUNCAN
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Family Partner

JACQUELINE QUIROZ
Family Partner

JULIA BRINK
QI Program Coordinator, Child Care Innovations

KRISTEN MOREL
Mapleton Public Schools

OBI EZEADI
Community Partner/Citizen

Board of Directors

* Indicates Executive Officer

Systems and Core Business

Connecting community organizations and families to work together to address complex social issues through:



Policy:

ECPAC supported 10 pieces of legislation with 9 passing.



Partnerships:

ECPAC supported 6 Strategic Action Teams with 77 partners.



Shared Accountability:

ECPAC recruited 23 service organizations to adopt the **Resource and Referral Platform** towards increased access.

Leadership:

ECPAC's Family Leadership Council had 13 family leaders working on reducing mental health stigma and increasing access to resources.



Investments:

ECPAC's programs were supported by 18 government (state, county, and city) grants and 7 foundation/large nonprofit grants.



Professional Development:

ECPAC hosted 54 trainings for 1,287 (duplicated) / 633 (unduplicated) professionals to improve the quality of services children and families receive.

Data:

ECPAC developed a data dashboard to demonstrate progress and hired its first part time program evaluator.



Public Will:

ECPAC utilized various mechanisms to engage over 6,800 people to increase understanding about the importance of the early childhood years and available resources.



"When I am in meetings, I feel heard, like my opinion matters, they value what I am thinking, what I need and want, they respect me, they have never discriminated against me because of my status and or language. They include me as a person and a parent."

- FAMILY PARTNER

Early Learning/Early Care and Education (ECE)

Connecting Early Care and Education Providers to comprehensive supports through:



Professional Development:

A total of 18 trainings and 11 informational sessions were provided for 455 (duplicated) / 213 (unduplicated) ECE professionals.

Childcare-AdamsCo.org:

36 providers received 1:1 support with setting up their profiles on the site and 125 (duplicated) providers were provided with overviews of use of the site during virtual meetings.

Systems-ECE Workforce Action Team:

Worked on addressing workforce needs in our community including UPK, scholarships, career navigation supports, legislation, and initial action planning around barriers of recruitment, retention, and compensation.

Family Child Care Home (FCCH) Navigation:

107 FCCH received individualized support primarily related to learning about quality improvement, a business marketing tool, professional development opportunities, and financial resources.

ECE Career Navigation:

117 individuals were supported in their career goals. 59 individuals attended ECPAC's annual Career Fair.

Business/Technology Support:

40 providers received support with 13 from rural communities and 19 identified as a new immigrant. Of these, 33 received needed technology for their business.

Coaching:

Provided coaching to 89 programs (Centers and Family Child Care Homes) for a total of 1,653.5 hours.

Early Childhood Mental Health Consultation:

Supported 48 child-focused concerns and 10 classrooms and 15 programs (including centers and family home providers) working to improve overall capacity to support children's social emotional development.

"ECPAC is my best kept secret but their services [Career Navigator services] definitely need to be shared (with the community at large). I want everyone to have the same opportunities that ECPAC has given me."

Child and Family Health and Wellbeing

Connecting families to comprehensive supports and services and to each other through:



Resource Navigation:

Provided resource navigation to 231 families (193 new and 38 existing), an increase of 24.86% compared to last year, and a total of 509 supportive referrals to community-based services. Close to 75% of referrals resulted in successful connections. 84 families (50 new and 34 existing) received extensive care navigation which may have consisted of home visits, accompanying families to appointments, and/or addressing multiple complex needs.



Systems-Action Teams and Co-location:

Increased accesses to bilingual counseling services through its continued co-location partnership with Maria Droste Counseling Center. Adams County Human Services and Adams County Health Department co-located at ECPAC's Family Resource and Support Center again this year, supporting approximately 60 families with public assistance applications. Finally, ECPAC expanded its co-location efforts by placing Family Support Specialists at Almost Home's Housing Navigation Center.



Classes & Groups:

Facilitated 19 series of classes and groups to 99 (unduplicated) families, a 46% increase in attendance from last year. 8 series were co-located with community partners, including Adams 14 School District, the Arc of Adams County, Almost Home, Brighton Housing Authority, and Westminster Public Schools.



ECPAC facilitated 3 Action Teams focused on Child and Family Health and Well-being, including the Creating Supportive Communities with Families Action Team, the C4 (Commerce City Community Campus) Collaborative, and the Strengthening Families Partnership Leadership Team.

Engagement of those with Lived Experience:

9 families were actively engaged in ECPAC Action Teams and Collaboratives. In addition, ECPAC administered a Family Experience Survey in order to ensure services and supports are high-quality and culturally meaningful.



Social Connections:

Worked to increase positive social connections among families, as well as access to resources, by attending and hosting 9 community gatherings and neighborhood events.



"Muchas gracias por todo el apoyo y recursos brindados a mi familia cada dia me siento una mejor persona, madre, y esposa y eso me ha cambiado mucho mi vida social y emocional."

"Thank you so much for all the support and resources given to my family, each day I feel like a better person, mother, and wife, and that has changed my social and emotional life so much."

-FAMILY RECEIVING SERVICES

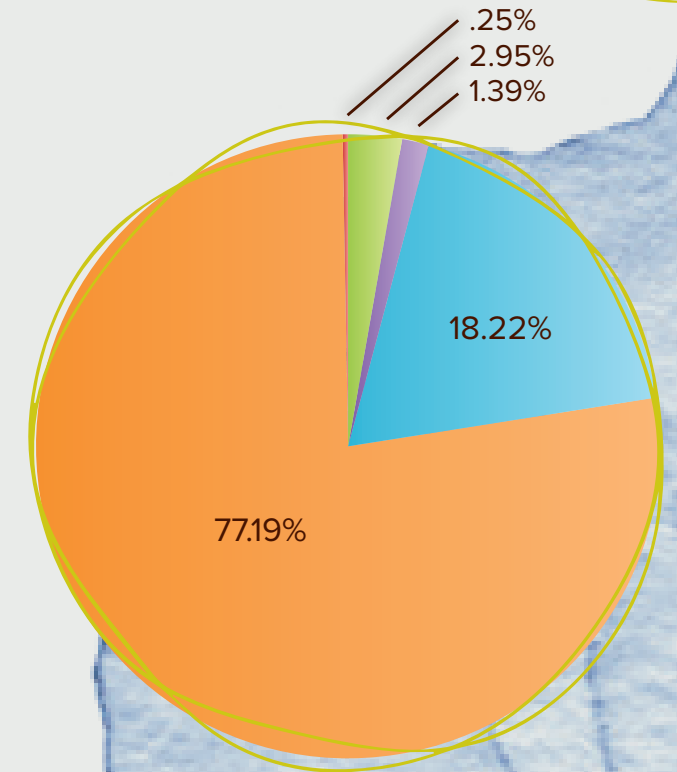
Financials

COLORADO DEPARTMENT OF HUMAN SERVICES /COLORADO DEPARTMENT OF EARLY CHILDHOOD

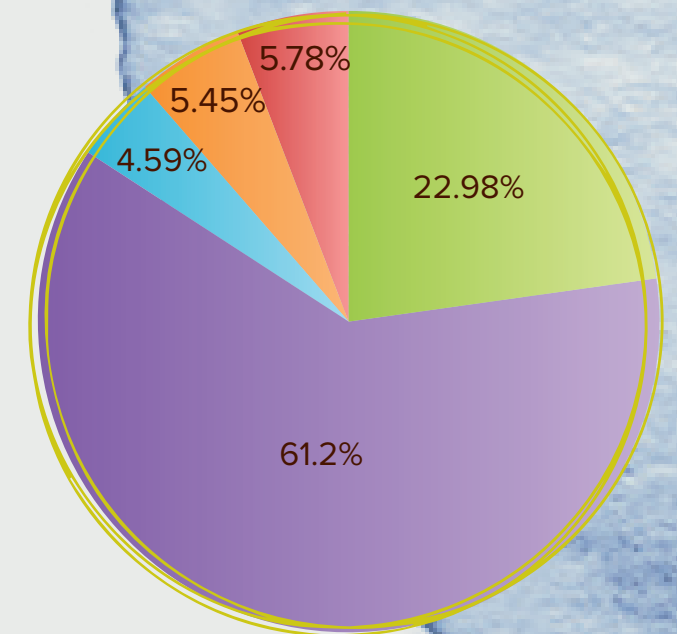
CDHS/CDEC Colorado Shines GAE	20.623%
CDHS/CDEC Systems Building.....	8.4561%
CDHS/CDEC Quality Improvement	6.8722%
CDHS/CDEC Early Childhood Mental Health Consultation	5.701%
CDHS/CDEC Colorado Shines Emerging & Expanding	4.0915%
CDHS/CDEC Family Child Care Home Navigator	3.7624%
CDHS/CDEC Community Based Child Abuse Prevention	2.2695%
CDHS/CDEC Child Care Resource & Referral	1.9291%
CDHS/CDEC Expanding Quality in Infant Toddler Care	1.3748%
CDHS/CDEC GAE Workforce Strategy.....	0.2918%
CDHS/CDEC GAE CRRSA Coaching Support	0.0894%
CDHS/CDEC Small Business Development Center	0.0681%
CDHS/CDEC GAE Early Childhood Mental Health Consultation	0.0513%
EARLY MILESTONES - CIRCLE GRANTS.....	10.0124%
TEMPLE HOYNE BUELL FOUNDATION.....	8.6068%
ADAMS COUNTY FAMILY SUPPORT THROUGH PRIMARY PREVENTION THROUGH ADAMS COUNTY.....	6.7703%
EARLY LEARNING VENTURES	4.3437%
ADAMS COUNTY COVID ARPA FAMILY SERVICES.....	3.3264%
GROWING HOME CDPHE/MILE HIGH CONNECTS	3.2444%
ADAMS COUNTY COVID ARPA EARLY LEARNING	3.1727%
DENVER FOUNDATION	2.6744%
ADAMS COUNTY COMMUNITY ENRICHMENT FOUNDATION	1.7019%
GROWING HOME CDPHE/MILE HIGH CONNECTS	0.69%
ADAMS COUNTY FOUNDATION	0.53%
TELLIGEN COMMUNITY INITIATIVE PHILANTHROPY.....	0.49%
ROSE COMMUNITY FOUNDATION	0.41%
ADAMS COUNTY: COLORADO FAMILY SUPPORT THROUGH PRIMARY PREVENTION.....	0.35%
COMMERCE CITY QUALITY COMMUNITY FOUNDATION	0.2431%
TRI COUNTY HEALTH DEPARTMENT	0.1459%
ADAMS COUNTY CARES COMMUNITY SERVICES BLOCK GRANT.....	0.1033%
LENA.....	0.0749%

Our Funders

Revenue



Expenses



Our Donors

ECPAC WOULD LIKE TO THANK THOSE WHO FINANCIALLY SUPPORT US THROUGH FUNDING OR OTHER DONATIONS.

Individuals

- » Adia Bess
- » Alexandra Einspahr Williams
- » Alexandra Hopkins
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- » Amira Assad-Lucas
- » Amy Harmon
- » Angi Bartolo
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- » Vincent Trujillo
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- » William & Rebecca Cimino
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- » Call Emmy
- » City of Commerce City
- » City of Federal Heights
- » City of Northglenn
- » City of Thornton
- » City of Westminster
- » Clinica Family Health
- » Colorado Access
- » Colorado Insurance Store
- » Community Reach Cneter
- » Developmental Pathways
- » Discount School Supply
- » Dog Eat Dog Designs Inc
- » Early Learning Ventures
- » FedEx on the Ground Commerce City
- » Financial Consulting Group 360, LLC
- » First Bank
- » Front Range Community College
- » Frontstream
- » Givinga Foundation
- » Girl Scouts
- » Halo Branded Solutions
- » Henson for Thornton
- » Healthy Child Care Colorado
- » Inspire Graphic Design
- » King Soopers
- » Locked In Logistics
- » Maiker Housing
- » Mapleton Public Schools
- » Meaningful Collaboration
- » Mile High United Way
- » North Metro Community Services
- » North Metro Small Business Development Center
- » North Suburban Medical Center
- » Renaissance Insurance
- » Step by Step
- » Tafoya Family Trust
- » The Office of Emma Pinter
- » Tri County Health Department
- » Westminster Public Schools

Businesses & Community Partners

- » A Precious Child
- » Adams 12 Five Star Schools
- » Adams County Board of County Commissioners
- » Adams County CO Child Care Assistance Program
- » Jim Woodburn Halo Branded Solutions
- » Kyle Lucas
- » Locked In Logistics
- » Westminster Public Schools

In-Kind Donations

ECPAC WOULD ALSO LIKE TO THANK INDIVIDUALS FOR THEIR GENEROUS DONATIONS OF TIME AND RESOURCES.

- » A Precious Child
- » Adams 12 Five Star Schools
- » Adams 14 School District
- » Adams County
- » Almost Home
- » Brighton Housing Authority
- » Constructive Playthings
- » Discount School Supply
- » Early Childhood Councils Leadership Alliance
- » FedEx on the ground
- » First Art Preschool
- » Girl Scouts Troop # 68194
- » HomeAid Colorado - Builders for Babies
- » Jim Woodburn Halo Branded Solutions
- » Kyle Lucas
- » Locked In Logistics
- » Westminster Public Schools

Our Volunteers

- » Bill Thompson
- » Doug Wertzbaugher
- » Julia Jensen
- » Tonya Valey

Thank You!



ECPAC
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OF ADAMS COUNTY

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