

# Job description

## Job Summary

We are an employee-owned business, which gives teachers **profit share!!**

We are hiring for several positions. ECT's, Assistant Teachers and INS positions available.

## *Qualifications and Skills*

**ECT's, Lead toddler teachers and INS Candidates. You MUST Have.**

- Must be early childhood Teacher (ECT) qualified per one of the approved pathways:
  - Examples include
    - Having a current CDA (Child development Associate certificate),
    - Having 2, 3 credits early childhood classes,
      - Early Childhood Education 101,
      - Early Childhood Education 103,
      - Pyramid Plus training
      - Expanding Quality in Infant Toddler Care course (EQIT), plus 3185 hours of experience.
    - Professional Development Information System (PDIS) credential level 2 or higher must be current.
    - Associates or bachelor's degree in Early Childhood Education.
    - Bachelor's degree, Master's degree, in a related field.

**+ If you don't have credentials** to become a teacher, we help you navigate the path to get there and pay for your education.

## *Benefits & What We Offer*

- **\$200 bonus after 6 months**
- We are employee-owned business, which gives teachers profit share
- Full-time hours (40 per week)
- 12 days paid personal time off in addition to 15 paid holidays per year
- Paid Center Closure from Christmas Eve to New Years

- Paid Center Closure on Thanksgiving Day and the day after
- Scholarships are available to take college courses
- Opportunity to attend paid trainings throughout Colorado
- Opportunities for career growth

**Some things that make us unique:**

- Social-Emotional focus on the whole child with a play-based learning environment.
- We allow teachers autonomy over their classrooms and encourage creativity in developing a curriculum that is geared towards the interests of the students.

**Work Remotely**

- No

**Job Type: Full-time**

**Salary: \$16- \$20.00 per hour**

**Benefits:**

- Employee discount
- Paid time off
- Professional development assistance
- Retirement plan
- Tuition reimbursement

**Schedule:**

- 8-hour shift
- Monday to Friday

**COVID-19 consideration:**

All teachers need to be vaccinated against Covid-19 or a letter of exemption

**Teacher Responsibilities include:**

- Ensuring the children have good hygiene and changing diapers as necessary
- Cleaning interactive areas throughout the day
- Preparing meals and snacks for the kids
- Organizing activities and developing curriculum for older children
- Developing a schedule for the children to maintain throughout the day
- Keeping records of each child's progress, interests and any problems that may occur.
- Maintaining contact with the children's parents and contacting them in the case of an emergency.
- Update the office of the progress of your classroom as much as possible.

Work Location: One location

All professionals can boost, but the **Teacher** taught them all. -Linda Darling Hammond

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