



Are you an ECE educator with an entrepreneurial drive and a thirst for social justice?

Start a Wildflower Preschool for Residents of Affordable Housing in Commerce City

Wildflower Colorado is seeking innovative, equity-minded, entrepreneurial teachers to co-found and co-lead a communityembedded Montessori microschool serving 3-6 year olds in partnership with Delwest, a leader in Colorado affordable housing.

Delwest's newest multi-family, income-restricted property is a 223-unit apartment building in Commerce City, Colorado. The building is called *The Landing* and is part of the Mile High Greyhound Park master-planned community. Our community includes, but is not limited to, single family homes, duplexes, apartments, a coffee shop and a beautiful, centrally-located park. The Landing's main floor community room will house the Montessori preschool and will serve our residents. The preschool will be a crucial component of the childcare ecosystem we are building at Mile High Greyhound Park.

Delwest is happy to provide the following perks to the preschool teacher-leaders: access to a **brand-new gym** full of a variety of exercise equipment, priority on housing options at Mile High Greyhound Park (pending approval), staff discount at the **coffee shop** across from the preschool (also in The Landing), a **\$10,000 signing bonus** upon completion of training and start-up journey.

Wildflower Colorado is part of a national network of teacher-led, neighborhood nested Montessori microschools serving families historically furthest from opportunity. Our 50+ schools serve 13 states and Puerto Rico with a high fidelity-Montessori education.

As an experienced Montessori educator, the vision and model for the school will be yours to shape within <u>Wildflower's nine</u> principles. You will have access to financial support, direct guidance from the Wildflower Colorado support team, and will join a local community of entrepreneurial educators as you spend 6-12 months discovering, envisioning, planning and launching an innovative, child-centered learning environment for preschool-aged residents of Greyhound Park.

For BIPOC ECE educators who aren't Montessori trained but who feel uniquely called to Wildflower and to this hyperlocal residential community, Wildflower will help sponsor Montessori training as part of the school startup journey.

Our Schools

Wildflower schools are very small - typically serving 25-35 students. They are committed to equity, and unite diverse communities of children, families and teachers in a shared pursuit of interconnectedness, justice and peace. Because Wildflower schools blur boundaries between home and school and between education and the rest of life, Wildflower teacher-leaders have extraordinary autonomy to extend the prepared environment in any direction to serve the needs of families, children and educators.

What Will You Do?

- Spend 6-18 months learning about Wildflower, developing plans, and bringing your school to life through our supported School Startup Journey with your co-leader
- Collaborate with 1-2 other teacher-leaders to develop a vision for an authentic Montessori school
- With financial and operational support from the local and national Wildflower teams, prepare and renovate "The Landing," the preschool space at Greyhound Park, to comply with Adams County licensing requirements and reflect the Wildflower brand identity
- Design and create the prepared school environment in alignment with your shared vision for an authentic Montessori PreK program and in collaboration with the Greyhound Park community
- Actively market your school to recruit residents and enroll 3-5 year old children

What Will You Bring?

- A deep commitment to authentic Montessori (3+ years experience preferred but not required)
- Entrepreneurial leadership
- Commitment to serving diverse and multifaceted communities
- Generosity of spirit
- Willingness to work hard
- A desire to learn and grow
- We encourage applications from candidates who are fluent in Spanish.

How Do We Help?

Wildflower provides tools and resources for prospective teacher leaders to assess their own alignment with Wildflower's values, norms and principles, and build capacity to co-found and co-lead a Wildflower school while navigating Wildflower's 4-phased School Startup Journey (SSJ) with the support of an Operations Guide. Wildflower also provides financial resources for school start-up, ongoing coaching and development, and technical support with school branding and marketing.

Interested in Learning More?

Please reach out to Rachel Kelley-Cohn at <u>rachel.kelley-cohn@wildflowerschools.org</u> with questions or Amy Elizabeth at <u>amy@delwestmanagement.com</u> to schedule a tour.