ANNUAL REPORT

2018-2019
**Mission**
All children and their families are valued, healthy, and thriving.

**Vision**
Building a community where every young child and their family can reach their full potential.

**ECPAC’s Ultimate Goal:**
All Adams County children enter school healthy and ready to learn and succeed.

The following individuals and organizations support ECPAC’s ultimate goal by serving on the Board, one or more of ECPAC’s collective impact action teams or committees, the quarterly ECPAC Advisory Council or have otherwise contributed to ECPAC’s overall mission.

**Partners**
A New Generation
Adams 12 Five Star Schools
Adams 14 Schools
Adams County Human Services Department
Anythink Libraries
Bright by Three
Bright Horizons
ECE at Horizon High School
Bundles of Babies
Centura Health
Child Care Innovations
Children’s Hospital Colorado
City of Thornton
City of Westminster
Clinica Family Health
Colorado School for the Deaf and the Blind
Community Reach Center
DentaQuest
Every Child Pediatrics
Family Tree
Front Range Community College
Growing Home
Head Start
Invest in Kids
Kaiser Permanente
Kids First Health Care
Kids in Need of Dentistry (KIND)
Mapleton Public Schools
McNamee & Associates
Mile High United Way
Mountainland Pediatrics
MSU Denver Early Family Literacy
North Metro Community Services
North Suburban Medical Center
Parent Representatives: Melissa Santizo, Heather Hicks, Jessica Messier*, Lidia Lucio, Elba Ayala, Kaylie Weese and Gloria Sanchez
PASCO (Personal Assistance Services of Colorado)
Peak Pediatrics
Salud Family Health Services
Step-by-Step Child Development Center
Sweet Pea Center for Early Learning
Tri-County Health Development
Unison Housing Partners
Westminster Fire Department
Westminster Public Schools

**Staff**

**Executive Director**
LISA JANSEN THOMPSON

**Director of Finance and Operations**
CHRIS ROBERTSON/SU CHAE

**Director of Program Alignment**
STEPHANIE HENDERSON

**Young Child Wellness Coordinator**
RACHEL HUBBARD

**Early Learning Initiatives Manager**
REBECCA WILSON

**Child and Family Advisor**
LISA DOYLEY

**Family Support Specialist**
MELISSA SANTIZO

**Administrative Assistant**
SALLY WERTZBAUGHER

**Early Care and Education Coaches:**
ALISHA MULLINS
JACKIE SLOAN HEE
SHELLEY JICHA
NICOLE GONZALES

**Parent Representatives:**
Parent Representatives: Melissa Santizo, Heather Hicks, Jessica Messier*, Lidia Lucio, Elba Ayala, Kaylie Weese and Gloria Sanchez

**Quality Improvement Program Coordinator, Child Care Innovations**
ANITA DESHOMMES

**Chief Financial and Operating Officer, Growing Home**
NICOLE KINNEY

**Local Business Owner**
VINCE TRUJILLO

**Deputy Director, Adams County Housing Authority**
JILL ATKINSON*

**Director, Community Reach Center**
JUSTIN CUTLER*

**Recreation Services Manager, City of Westminster**
CARRIE MORRIS*

**Director, North Metro Community Services**
KRISTEN MOREL

**Director of Early Education, Mapleton Public Schools**
CHRIS ROBERTSON/SU CHAE

**Recreation Services Manager, City of Westminster**
JUSTIN CUTLER*

**Family Partner**
JESSICA MESSIER

**Family Partner**
KAYLIE WEES

**Family Initiatives Coordinator (hosted by Growing Home)**
REBECA SNOWDEN

**Nurse Manager, Tri-County Health Department**
ALIX HOPKINS

**Family Partner**
PETER LIFARI*/DREW O’CONNER

**Quality Improvement Program Coordinator, Child Care Innovations**
JULIA BRINK*

**Chief Financial and Operating Officer, Growing Home**
ANITA DESHOMMES

**Head Start Family Services Manager, Adams County Human Services**
NICOLE KINNEY

**Local Business Owner**
VINCE TRUJILLO

* Indicates Executive Officer

**2018-2019 Board of Directors**

**Invest in Kids**
Kaiser Permanente
Kids First Health Care
Kids in Need of Dentistry (KIND)
Mapleton Public Schools
McNamee & Associates
Mile High United Way
Mountainland Pediatrics
MSU Denver Early Family Literacy
North Metro Community Services
North Suburban Medical Center
Parent Representatives: Melissa Santizo, Heather Hicks, Jessica Messier*, Lidia Lucio, Elba Ayala, Kaylie Weese and Gloria Sanchez
PASCO (Personal Assistance Services of Colorado)
Peak Pediatrics
Salud Family Health Services
Step-by-Step Child Development Center
Sweet Pea Center for Early Learning
Tri-County Health Development
Unison Housing Partners
Westminster Fire Department
Westminster Public Schools

**ECPAC staff hired by partnering agencies:**
REBECCA SNOWDEN

**Nurse Manager, Tri-County Health Department**
ALIX HOPKINS

**Director, North Metro Community Services**
KRISTEN MOREL

**Director of Early Education, Mapleton Public Schools**
CHRIS ROBERTSON/SU CHAE

**Recreation Services Manager, City of Westminster**
JUSTIN CUTLER*

**Family Partner**
CARRIE MORRIS*

**Family Partner**
KRISTEN MOREL

**Deputy Director, Adams County Housing Authority**
PETER LIFARI*/DREW O’CONNER

**Director, Community Reach Center**
JILL ATKINSON*

**Chief Financial and Operating Officer, Growing Home**
ANITA DESHOMMES

**Head Start Family Services Manager, Adams County Human Services**
NICOLE KINNEY

**Local Business Owner**
VINCE TRUJILLO

* Indicates Executive Officer
The ECPAC partnership is dedicated to breaking down barriers and building upon community strengths to increase access to affordable, high-quality, early childhood and family services in the areas of health, early learning, mental health, family support/education, and overall basic needs.

The ECPAC partnership works to reach across the County with a dedicated focus on areas where children and families and/or their communities are most under-resourced and struggling. This includes strategies to prevent and/or mitigate against the impacts of child poverty (AdCo: 13.7%, CO: 12.7%), child abuse and neglect, children born to teen mothers, and low academic outcomes (AdCo: 39.3% of 4th graders meeting/exceeding expectations in English Language Arts, CO: 46.1%). The 3 maps further support these disparities.

Our Purpose

The ECPAC partnership is dedicated to breaking down barriers and building upon community strengths to increase access to affordable, high-quality, early childhood and family services in the areas of health, early learning, mental health, family support/education, and overall basic needs.

The ECPAC partnership works to reach across the County with a dedicated focus on areas where children and families and/or their communities are most under-resourced and struggling. This includes strategies to prevent and/or mitigate against the impacts of child poverty (AdCo: 13.7%, CO: 12.7%), child abuse and neglect, children born to teen mothers, and low academic outcomes (AdCo: 39.3% of 4th graders meeting/exceeding expectations in English Language Arts, CO: 46.1%). The 3 maps further support these disparities.

Our Purpose

Concentration of poverty in Adams County.

Concentration of poverty in Adams County.

Adams County has been called out as a county with the highest concentration of young children most at risk of social-emotional concerns.

Hot Spots of where teen parents are living at time of birth.

Hot Spots of where teen parents are living at time of birth.

“90% of the brain develops in the first 3 years of life.”
“Healthy and school ready children come from strong families and strong families come from thriving communities.”

ECPAC strives to increase access to affordable, high-quality, available, comprehensive child and family services and supports, towards a community where all children and families are valued, healthy, and thriving. ECPAC partners with various organizations, families, and other key stakeholders, to create a coordinated and efficient early childhood and family system, with strong shared accountability for child and family outcomes. ECPAC completes assessments and works with partners, to increase investments to support young children and families, based upon child and family outcome data and areas lacking adequate community resources.

Additionally, ECPAC increases both public awareness and public will about the importance of the first 5 years of life - when 90% of the brain develops. ECPAC works with partners, families, cities, Adams County, and the State of Colorado to ensure strong policies are implemented that support children and families’ success. Finally, ECPAC cultivates leadership in all of these efforts, with both community service providers and families receiving services.
Success Stories

Child Maltreatment Prevention Action Team formed to develop and implement plan with funding from CDHS.

Two Policy Reports were completed with community commitment secured for moving forward the following: 1) Increased access to affordable high-quality early care and education; 2) Providing services where families spend their time; 3) Improved social norming and messages to shift policies and systems; and 4) Bolstering economically diverse neighborhoods.

Just over 43% of Early Care and Education programs became or remained engaged in quality improvement efforts – reaching a Level 2 or higher in the Colorado Shines system (an increase of 3%), with 21% of programs reaching Levels 3-5 (an increase of 3.5%).

12 individuals across the Denver/Boulder metro and 2 ECPAC staff graduated from Colorado Trust’s extensive ‘Community Leaders in Health Equity’ training.

A family partner was hired as a Family Support Specialist to facilitate classes for parents and engage families in leadership opportunities.

Sixty-nine (69) parents attended one of the six different parent/family class series provided by ECPAC in partnership with various community organizations. Additionally, 12,271 parent education materials were distributed throughout the community (35% increase) through trained community partners.

A new partnership with Early Learning Ventures will bring the Early Head Start program to Adams County in center based and family home provider care.

Professional development was provided towards high quality services through 38 separate training/professional development opportunities, with 28 unique topics, provided to a total of 873 (duplicated) cross-domain service providers – an increase by 33%.

Project LAUNCH wraps up with great success. See report at www.ecpac.org/systems/reports/

“For every dollar invested in the early childhood years, $7-13 is saved in later social costs.”
Over the next year, ECPAC will continue to work towards progress in all three goals of the current strategic plan. Areas that will have added attention because they are either newer and require more dedicated effort or because there is an upcoming change are the following:

1. Secure funding and partnerships to successfully implement Family Resource Center Hubs where shared services are provided based on community need through strong community partnerships.
2. Further explore ways of supporting teen parents and expanding partnerships that support this work.
3. Increase ECPAC’s private and corporate donor base towards greater diversification of funding.
4. Try newly developed strategies for better engaging Family Childcare Home Providers to support increased engagement of Early Care and Education Programs in quality improvement.
5. Continue to work with partners in implementing the recommendations from the two reports - the Accessibility and Affordability of High-Quality Early Care and Education Programs and the Early Childhood and Family Policy Report. See reports at [www.ecpac.org/systems/reports/](http://www.ecpac.org/systems/reports/)
6. Complete a robust strategic planning process to develop a new Strategic Plan to begin July 2020.
ECPAC WOULD LIKE TO THANK THOSE WHO FINANCIALLY SUPPORT US THROUGH FUNDING OR OTHER DONATIONS.

Our Donors

Individuals
» Abigail Gandarilla
» Alice DeBruin
» Alissa Patterson
» Alix Hopkins
» Anita Deshommes
» Ann Bruce
» Anonymous
» Becky Hoffman
» Brigitte Grimm
» Carrie Morris
» Cassidy Davies
» Catherine Thompson
» Chris Heuston
» Claudia Casillas
» Corina Barragan
» Donald Tripp
» Drew O’Connor
» Duane & Linda Jansen
» Emily Vellam
» Erica Branscum
» George and Kelley Montoya
» Herb Covey
» Illene Roggensack
» Jason Genck
» Jayne Tien
» Jessica Cassarino
» Jessica Messier
» Jill Atkinson
» Jo Murphy
» Julia Brink
» Julie Steffen
» Justin Cutler
» Kiel Henderson
» Kristen Morel
» Laura Jorstad
» Laurel Henry
» Lauren Jassil
» Linda & Keith Simmons
» Lori Cohn
» Lorraine Kubicek
» Mary Doran
» Meghan Prentiss
» Michael Dalbotten
» Nicole Kinney
» Patsy Melonakis
» Rose Aragon
» Shannon Bird
» Siekkurra Chamberlain
» Steve O’Dorisio
» Susan Flood
» Theresa Kegerreis
» Tom Jansen
» Vince Trujillo

Businesses/Partners
» Adams 12 Five Star Schools
» Adams County Government
» Amazon Smile
» Bundles of Babies
» City of Thornton
» City of Westminster
» Community Reach Center
» Discount School Supply
» Front Range Community College Foundation
» Lakeshore
» Little Giants
» LockedIn Logistics
» Mapleton
» Metro North Chamber of Commerce
» MHUW - Jennifer Brice
» Network for Good
» NFP Partners
» North Metro Community Services
» Step By Step Child Development Center
» Stretch-n-Grow of the Rockies
» Third Sector Innovations, Inc.
» Tri-County Health
» Truist
» Union Housing Partners
» UW Chicago
» UW Milwaukee
» Westminster Public Schools

ECPAC WOULD ALSO LIKE TO THANK INDIVIDUALS FOR THEIR GENEROUS DONATIONS OF TIME AND RESOURCES.

Our Volunteers

» Kelsey Thompson
» Melissa Santizo
» Jessica Messier
» Theresa Torrez
» Autumn Torrez
» Marlene Gomez
» Noah Sanchez
» Martha Camacho

Organizations Providing In-Kind Resources:
Adams County Five Stars Schools, Adams County Human Services Department, Adams County School District 14, Anythink Libraries, Bright Horizons, Every Child Pediatrics, Child Care Innovations, City of Thornton, City of Westminster, Community Reach Center, Crossings Church, Front Range Early Learning Center, Front Range Community College, Growing Home, A New Generation, North Metro Community Services, North Suburban Medical Center, Oliver Behavior Consultants, St Anthony-Centura Health, Step by Step Child Development Center, Tri-County Health Department, Westminster Public Schools, and Unison Housing Partners.

Thank You!