



ECPAC

EARLY CHILDHOOD PARTNERSHIP
OF ADAMS COUNTY

ANNUAL REPORT

2018-2019





Mission

All children and their families are valued, healthy, and thriving.



Vision

Building a community where every young child and their family can reach their full potential.

ECPAC's Ultimate Goal:

All Adams County children enter school healthy and ready to learn and succeed.

The following individuals and organizations support ECPAC's ultimate goal by serving on the Board, one or more of ECPAC's collective impact action teams or committees, the quarterly ECPAC Advisory Council or have otherwise contributed to ECPAC's overall mission.

- A New Generation
- Adams 12 Five Star Schools
- Adams 14 Schools
- Adams County Human Services Department
- Anythink Libraries
- Bright by Three
- Bright Horizons
- ECE at Horizon High School
- Bundles of Babies
- Centura Health
- Child Care Innovations
- Children's Hospital Colorado
- City of Thornton
- City of Westminster
- Clinica Family Health
- Colorado School for the Deaf and the Blind
- Community Reach Center
- DentaQuest
- Every Child Pediatrics
- Family Tree
- Front Range Community College
- Growing Home
- Head Start

- Invest in Kids
- Kaiser Permanente
- Kids First Health Care
- Kids in Need of Dentistry (KIND)
- Mapleton Public Schools
- McNamee & Associates
- Mile High United Way
- Mountainland Pediatrics
- MSU Denver Early Family Literacy
- North Metro Community Services
- North Suburban Medical Center
- Parent Representatives:
Melissa Santizo, Heather Hicks, Jessica Messier*, Lidia Lucio, Elba Ayala, Kaylie Weese and Gloria Sanchez
- PASCO (Personal Assistance Services of Colorado)
- Peak Pediatrics
- Salud Family Health Services
- Step-by-Step Child Development Center
- Sweet Pea Center for Early Learning
- Tri-County Health Department
- Unison Housing Partners
- Westminster Fire Department
- Westminster Public Schools

Partners

LISA JANSEN THOMPSON
Executive Director

CHRIS ROBERTSON/SU CHAE
Director of Finance and Operations

STEPHANIE HENDERSON
Director of Program Alignment

RACHEL HUBBARD
Young Child Wellness Coordinator

REBECCA WILSON
Early Learning Initiatives Manager

LISA DOYLEY
Child and Family Advisor

MELISSA SANTIZO
Family Support Specialist

SALLY WERTZBAUGHER
Administrative Assistant

Early Care and Education Coaches:

ALISHA MULLINS

JACKIE SLOAN HEE

SHELLEY JICHA

NICOLE GONZALES
(also Professional Development Coordinator)

SUE LOHMILLER

ECPAC staff hired by partnering agencies:

REBECA SNOWDEN
Family Initiatives Coordinator
(hosted by Growing Home)

Staff

ALIX HOPKINS
Nurse Manager, Tri-County Health Department

CARRIE MORRIS*
Director, North Metro Community Services

KRISTEN MOREL
Director of Early Education, Mapleton Public Schools

JUSTIN CUTLER*
Recreation Services Manager, City of Westminster

CASSIDY DAVIES
Family Partner

JESSICA MESSIER
Family Partner

KAYLIE WEESE
Family Partner

PETER LIFARI* / DREW O'CONNOR
Deputy Director, Adams County Housing Authority

JILL ATKINSON*
Director, Community Reach Center

JULIA BRINK*
Quality Improvement Program Coordinator, Child Care Innovations

ANITA DESHOMMES
Chief Financial and Operating Officer, Growing Home

NICOLE KINNEY
Head Start Family Services Manager, Adams County Human Services

VINCE TRUIJILLO
Local Business Owner

* Indicates Executive Officer

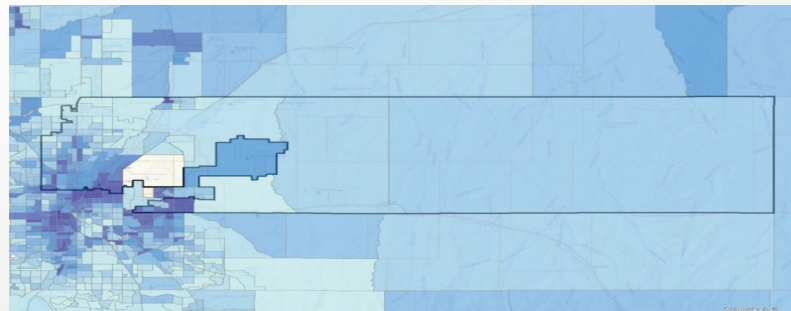
2018-2019 Board of Directors



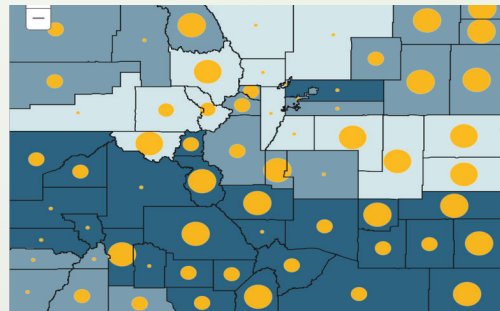
Our Purpose

The ECPAC partnership is dedicated to breaking down barriers and building upon community strengths to increase access to affordable, high-quality, early childhood and family services in the areas of health, early learning, mental health, family support/education, and overall basic needs.

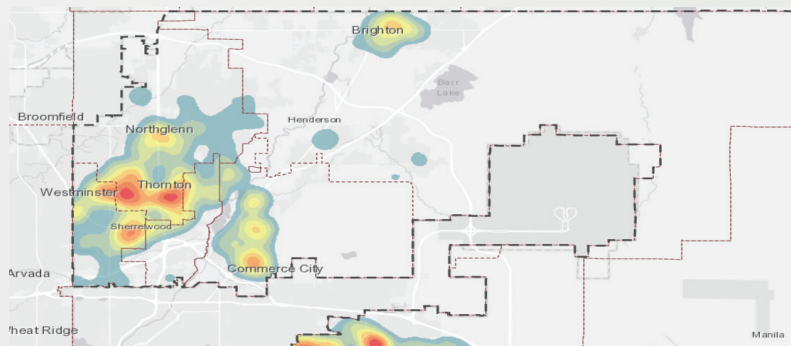
The ECPAC partnership works to reach across the County with a dedicated focus on areas where children and families and/or their communities are most under-resourced and struggling. This includes strategies to prevent and/or mitigate against the impacts of child poverty (AdCo: 13.7%, CO: 12.7%), child abuse and neglect, children born to teen mothers, and low academic outcomes (AdCo: 39.3% of 4th graders meeting/exceeding expectations in English Language Arts, CO: 46.1%). The 3 maps further support these disparities.



Concentration of poverty in Adams County.



Adams County has been called out as a county with the highest concentration of young children most at risk of social-emotional concerns.



Hot Spots of where teen parents are living at time of birth.



“90% of the brain develops in the first 3 years of life.”



Our Partnering System

ECPAC strives to increase access to affordable, high-quality, available, comprehensive child and family services and supports, towards a community where all children and families are valued, healthy, and thriving. ECPAC partners with various organizations, families, and other key stakeholders, to create a coordinated and efficient early childhood and family system, with strong shared accountability for child and family outcomes. ECPAC completes assessments and works with partners, to increase investments to support young children and families, based upon child and family outcome data and areas lacking adequate community resources.

Additionally, ECPAC increases both public awareness and public will about the importance of the first 5 years of life - when 90% of the brain develops. ECPAC works with partners, families, cities, Adams County, and the State of Colorado to ensure strong policies are implemented that support children and families' success. Finally, ECPAC cultivates leadership in all of these efforts, with both community service providers and families receiving services.



“Healthy and school ready children come from strong families and strong families come from thriving communities.”



Success Stories

Child Maltreatment Prevention Action Team formed to develop and implement plan with funding from CDHS.

2 Two Policy Reports were completed with community commitment secured for moving forward the following: 1) Increased access to affordable high-quality early care and education; 2) Providing services where families spend their time; 3) Improved social norming and messages to shift policies and systems; and 4) Bolstering economically diverse neighborhoods.

43 Just over 43% of Early Care and Education programs became or remained engaged in quality improvement efforts – reaching a Level 2 or higher in the Colorado Shines system (an increase of 3%), with 21% of programs reaching Levels 3-5 (an increase of 3.5%).

12 12 individuals across the Denver/Boulder metro and 2 ECPAC staff graduated from Colorado Trust’s extensive ‘Community Leaders in Health Equity’ training.

A family partner was hired as a Family Support Specialist to facilitate classes for parents and engage families in leadership opportunities.

Sixty-nine (69) parents attended one of the six different parent/family class series provided by ECPAC in partnership with various community organizations. Additionally, 12,271 parent education materials were distributed throughout the community (35% increase) through trained community partners.

12,271

A new partnership with Early Learning Ventures will bring the Early Head Start program to Adams County in center based and family home provider care.

38 Professional development was provided towards high quality services through 38 separate training/professional development opportunities, with 28 unique topics, provided to a total of 873 (duplicated) cross-domain service providers – an increase by 33%.

Project LAUNCH wraps up with great success. See report at www.ecpac.org/systems/reports/

33%



“For every dollar invested in the early childhood years, \$7-13 is saved in later social costs.”



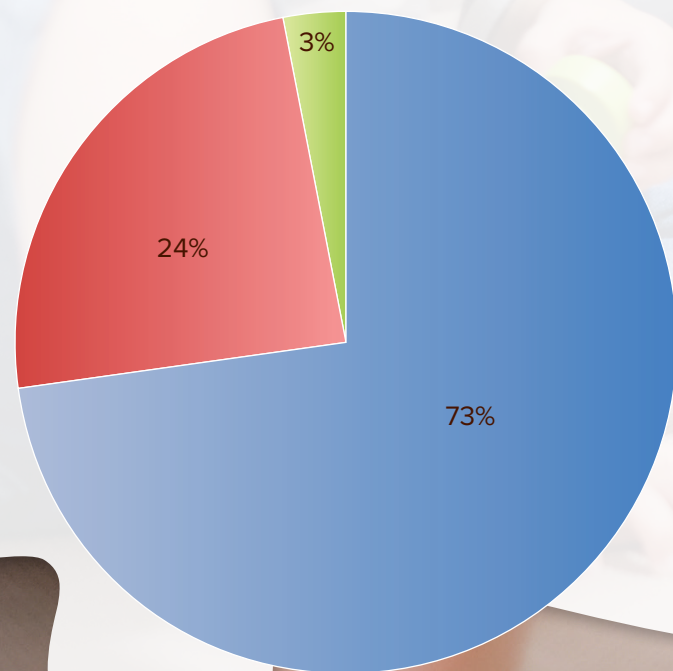
Looking Ahead

Over the next year, ECPAC will continue to work towards progress in all three goals of the current strategic plan. Areas that will have added attention because they are either newer and require more dedicated effort or because there is an upcoming change are the following:

1. Secure funding and partnerships to successfully implement Family Resource Center Hubs where shared services are provided based on community need through strong community partnerships.
2. Further explore ways of supporting teen parents and expanding partnerships that support this work.
3. Increase ECPAC's private and corporate donor base towards greater diversification of funding.
4. Try newly developed strategies for better engaging Family Childcare Home Providers to support increased engagement of Early Care and Education Programs in quality improvement.
5. Continue to work with partners in implementing the recommendations from the two reports - the Accessibility and Affordability of High-Quality Early Care and Education Programs and the Early Childhood and Family Policy Report. See reports at www.ecpac.org/systems/reports/
6. Complete a robust strategic planning process to develop a new Strategic Plan to begin July 2020.

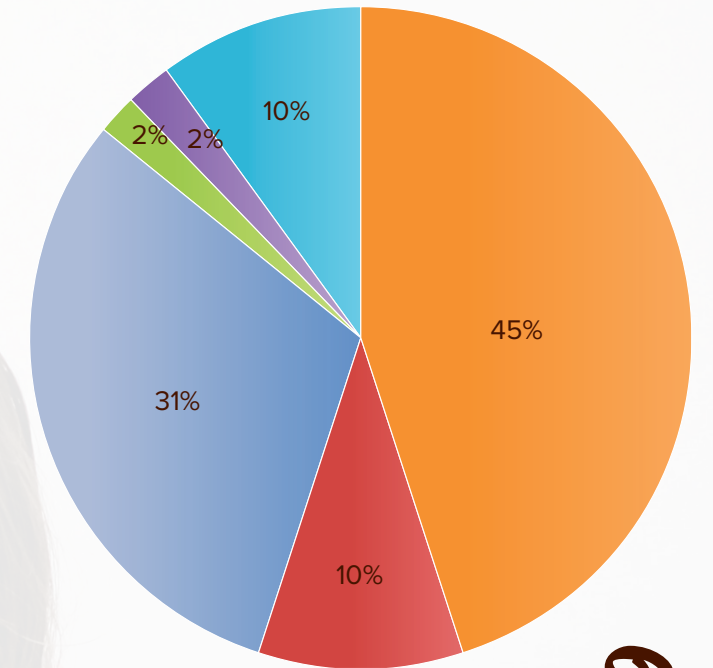
Revenue

- Government Grants
- Foundations
- Additional Funding



Expenses

- Personnel
- Program Expenses
- Program Contractors
- Operational Expenses
- Travel & Other
- Administrative Costs



Our Funders

COLORADO DEPARTMENT OF HUMAN SERVICES

Project LAUNCH	34%
Colorado Shines - GAE	12%
Systems Building Grant	10%
School Readiness Quality Improvement Program	8%
Expanding Quality in Infant Toddler Care	1%
Maternal, Infant, and Early Childhood Home Visiting (MIECHV)	1%
CBCAP - Community Based Child Abuse Prevention	1%

CDPHE - GROWING HOME 1%

COLORADO HEALTH 8%

STRENGTHENING WORKING FAMILIES INITIATIVE - CCA 4%

ADAMS COUNTY CSBG - COMMUNITY SERVICES BLOCK GRANT 1%

BECC & ECCB - BROOMFIELD AND BOULDER'S EARLY CHILDHOOD COUNCILS 1%

MILE HIGH UNITED WAY 5%

TEMPLE HOYNE BUELL FOUNDATION 5%

ROSE COMMUNITY FOUNDATION 1%

COLORADO TRUST 2%

ADAMS COUNTY FOUNDATION 1%

ECPAC Funding FY 2018-19

ECPAC WOULD LIKE TO THANK THOSE WHO FINANCIALLY SUPPORT US THROUGH FUNDING OR OTHER DONATIONS.

Our Donors ::::

Individuals

- » Abigail Gandarilla
- » Alice DeBruin
- » Alissa Patterson
- » Alix Hopkins
- » Anita Deshommes
- » Ann Bruce
- » Anonymous
- » Becky Hoffman
- » Brigitte Grimm
- » Carrie Morris
- » Cassidy Davies
- » Catherine Thompson
- » Chris Heuston
- » Claudia Casillas
- » Corina Barragan
- » Donald Tripp
- » Drew O'Connor
- » Duane & Linda Jansen
- » Emily Vellam
- » Erica Branscum
- » George and Kelley Montoya
- » Herb Covey
- » Illene Roggensack
- » Jason Genck
- » Jayne Tien
- » Jessica Cassarino

- » Jessica Messier
- » Jill Atkinson
- » Jo Murphy
- » Julia Brink
- » Julie Steffen
- » Justin Cutler
- » Kiel Henderson
- » Kristen Morel
- » Laura Jorstad
- » Laurel Henry
- » Lauren Jassil
- » Linda & Keith Simmons
- » Lori Cohn
- » Lorraine Kubicek
- » Mary Doran
- » Meghan Prentiss
- » Michael Dalbotten
- » Nicole Kinney
- » Patsy Melonakis
- » Rose Aragon
- » Shannon Bird
- » Siekkurra Chamberlain
- » Steve O'Dorisio
- » Susan Flood
- » Theresa Kegerreis
- » Tom Jansen
- » Vince Trujillo

Businesses/Partners

- » Adams 12 Five Star Schools
- » Adams County Government
- » Amazon Smile
- » Bundles of Babies
- » City of Thornton
- » City of Westminster
- » Community Reach Center
- » Discount School Supply
- » Front Range Community College Foundation
- » Lakeshore
- » Little Giants
- » LockedIn Logistics
- » Mapleton
- » Metro North Chamber of Commerce
- » MHUW - Jennifer Brice
- » Network for Good
- » NFP Partners
- » North Metro Community Services
- » Step By Step Child Development Center
- » Stretch-n-Grow of the Rockies
- » Third Sector Innovations, Inc.
- » Tri-County Health
- » Truist
- » Union Housing Partners
- » UW Chicago
- » UW Milwaukee
- » Westminster Public Schools

ECPAC WOULD ALSO LIKE TO THANK INDIVIDUALS FOR THEIR GENEROUS DONATIONS OF TIME AND RESOURCES.

Our Volunteers ::::

- » Kelsey Thompson
- » Melissa Santizo
- » Jessica Messier
- » Theresa Torrez
- » Autumn Torrez
- » Marlene Gomez
- » Noah Sanchez
- » Martha Camacho



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Organizations Providing In-Kind Resources:

Adams County Five Stars Schools, Adams County Human Services Department, Adams County School District 14, Anythink Libraries, Bright Horizons, Every Child Pediatrics, Child Care Innovations, City of Thornton, City of Westminster, Community Reach Center, Crossings Church, Front Range Early Learning Center, Front Range Community College, Growing Home, A New Generation, North Metro Community Services, North Suburban Medical Center, Oliver Behavior Consultants, St Anthony-Centura Health, Step by Step Child Development Center, Tri-County Health Department, Westminster Public Schools, and Unison Housing Partners.

Thank You!