At LITTLE BOOTS ELC, we nourish curiosity through purposeful experiences to create a future full of lifelong learners. From each family member to the classrooms, where learning comes to life, we’re united by a passion to create a world of learning, joy and adventure for more than 150 children ages six-weeks through 12 years, every day.

If you’re passionate about inspiring children and teachers alike, to learn and grow, a role with LITTLE BOOTS ELC could be just for you! The potential candidate should be passionate about educational excellence and empowering young children. As an employee, you will use our creative curriculum as a framework to create unique and engaging classroom experiences.

The LITTLE BOOTS ELC staff is committed to making the new center successful and know that meaningful relationships with children, families, and their fellow teachers are important to success.


**POSITION:** Lead Infant ECE Teacher, Lead Toddler ECE Teacher, Lead Preschool ECE Teacher  
(Formerly GROUP LEADER)  
**Reports to:** Directors/ Owner

When you join our team as the Lead Teacher you will:

- Lead, coach and mentor less experienced teachers in your classroom; model behaviors and provide feedback.
- Implement Creative Curriculum in a way that is consistent with the unique needs of each child.
- Create a safe, nurturing environment where children can play and learn.
- Partner and communicate with parents, with a shared desire to provide the best care and education for their children.
- Support the center’s success; partner with center staff and leadership to achieve goals around enrollment, accreditation, and engagement.
- Cultivate positive relationships with families, teachers, state licensing authorities, Tri-County Health Department, center’s owners/shareholders, and community contacts

**JOB QUALIFICATIONS:**

- Have experience working with children ages 6 weeks to 12 months.
- Coursework or a degree in early childhood education or child development or a CDA, ECE Teacher qualifications for the State of Colorado (ECE 101, 103 minimum)
- A love for children and a strong desire to make a difference every day.
- Ability to build relationships with families and fellow coworkers and create a dynamic environment where play and learning happens.
- Outstanding customer service skills, strong organizational skills, and the ability to multi-task and manage multiple situations effectively.
- CPR and First Aid Certification or willingness to obtain.
- Ability to speak, read, and write English.
- Physical Demands:
  - Must be able to lift 40 pounds regularly.
  - Must be able to sit down on floor to play with children.
  - Must be able to stand for long periods of time.
  - Must be able to attend work as required.

**JOB QUALIFICATIONS AND REQUIREMENTS**

702.44 Qualifications for ECE Teacher [Rev. eff. 2/1/16]

An early childhood teacher, assigned responsibility for a single group of children and working under the supervision of a director, must be at least eighteen (18) years of age and must meet at least one of the following qualifications.

A. A Bachelor's degree from a regionally accredited college or university with a major area of study in one of the following areas:
   1) Early childhood education
   2) Elementary education
   3) Special education
   4) Family and child development
   5) Child psychology

B. A Bachelor's degree from a regionally accredited college or university with a major area of study in any area other than those listed at Section 7.702.54, A, 1, and additional two (2) three-semester hour early childhood education college courses with one course being either introduction to early childhood education or guidance strategies.

C. Current early childhood professional Credential Level III Version 3.0 as determined by the Colorado Department of Education.

D. A 2-year college degree, sixty (60) semester hours, in early childhood education from a regionally accredited college or
university, which must include at least two (2) three-semester hour courses, one of which must be either introduction to early childhood education or guidance strategies; and at least six (6) months (910 hours) of satisfactory experience.  
E. Completion of twelve (12) semester hours from a regionally accredited college or university, at either a two year, four year or graduate level, in each of the following subject or content areas in early childhood education and one of the three (3) semester hour courses must be either introduction to early childhood education or guidance strategies, plus nine (9) months (1,395 hours) of verified experience in the care and supervision of four (4) or more children less than six (6) years of age who are not related to the individual.  
F. Completion of a vocational or occupational education sequence in child growth and development plus twelve (12) months (1,820 hours) of verified experience in the care and supervision of four (4) or more children less than six (6) years of age who are not related to the individual.  
G. Current certification as a Child Development Associate (CDA) or other Department-approved credential.  
H. Completion of a course of training approved by the Department that includes training and work experience with children in a child growth and development program plus twelve (12) months (1,820 hours) of verified experience in the care and supervision of four (4) or more children less than six (6) years of age who are not related to the individual.  
I. Twenty-four (24) months (3,640 hours) of verified experience in the care and supervision of four (4) or more children less than six (6) years of age who are not related to the individual. Satisfactory experience includes being a licensee of a Colorado family childcare home; a teacher’s aide or teacher in a childcare center, preschool, or elementary school, plus either:  
   1) A current Colorado Level I credential  
   2) Two (2) three-semester hour early childhood education college courses from a regionally accredited college or university, at either a two year, four year or graduate level, in each of the following subject or content areas with one course being either introduction to early childhood education or guidance strategies.

WAYS TO APPLY:  
1) Email your Cover Letter and Resume to littlebootslearning@gmail.com with the Subject line “Little Boots Staff Aide”  
2) Download our Application Here (https://drive.google.com/file/d/0B0z6vYZOvi1rRHlIRnQ5SVQ1MEk/view?usp=sharing)  
3) Drop-off Completed Application:  
   11840 DELAWARE CT. NORTHGLENN, CO 80234  
4) Fax Application to (303) 451-5986
**POSITION:** ECE Assistant Teacher
**Reports to:** Owners/ Director / ECE Teacher (formerly called LEAD TEACHER)

**When you join our team as the Staff Aide you will:**
- Support the childcare center classroom staff in implementing high-quality care.
- Create a safe, nurturing environment where children can play and learn.
- Partner and communicate with parents, with a shared desire to provide the best care and education for their children.
- Cultivate positive relationships with families, teachers, state licensing authorities, Tri-County Health Department, center’s owners/shareholders, and community contacts.

**JOB RESPONSIBILITIES:**
- A love for children and a strong desire to make a difference every day.
- Ability to build relationships with families and fellow coworkers and create a dynamic environment where play and learning happens.
- Outstanding customer service skills, strong organizational skills, and the ability to multi-task and manage multiple situations effectively.
- CPR and First Aid Certification or willingness to obtain.
- Must meet state specific guidelines for the role.
- Ability to speak, read, and write English.
- Physical Demands:
  - Must be able to lift 40 pounds regularly.
  - Must be able to sit down on floor to play with children.
  - Must be able to stand for long periods of time.
  - Must be able to attend work as required.

**JOB QUALIFICATIONS & REQUIREMENTS:**

*7.702.44 Qualifications for Other Staff Members [Rev. eff. 2/1/16]*

An assistant early childhood teacher, assigned responsibility for a single group of children during times specified in 7.702.55, must meet one of the following qualifications:

1. Completion of one of the early childhood education courses in Section 7.702.42, A, with a course grade of “C” or better and twelve (12) months (1820 hours) verified experience in the care and supervision of four (4) or more children less than six (6) years of age, who are not related to the individual. Satisfactory experience includes being a licensee of a family child care home; a teacher’s aide in a center, preschool or elementary school. Assistant early childhood teachers must be enrolled in and attending the second (2nd) early childhood education class which will be used as the basis for their qualification for the position of early childhood teacher;

2. Persons having completed two (2) of the early childhood education classes referenced in Section 7.702.42, A, with a course grade of “C” or better and no experience; or,

3. A current early childhood professional Credential Level I Version 1.0 or 2.0 as determined by the Colorado Department of Education.

**WAYS TO APPLY:**
1) Email your Cover Letter and Resume to littlebootslearning@gmail.com with the Subject line “Little Boots Staff Aide”
2) Download our Application Here (https://drive.google.com/file/d/0B0z6vYZOvi1rRHllRnQ5SVQ1MEk/view?usp=sharing)
3) Drop-off Completed Application: 11840 DELAWARE CT. NORTHGLENN, CO 80234
4) Fax Application to (303) 451-59