ECPAC’s Ultimate Goal:
All Adams County children enter kindergarten healthy and ready to succeed.

The following individuals and organizations support ECPAC’s ultimate goal by serving on the Board, one or more of ECPAC’s collective impact action teams or committees, the quarterly ECPAC Advisory Council or have otherwise contributed to ECPAC’s overall mission.

Staff

LISA JANSEN THOMPSON
Executive Director
RACHEL HUBBARD
Young Child Wellness Coordinator
LAUNCH
REBECCA WILSON
Early Learning Initiatives Manager
SABRINA ANDRADE
Administrative Assistant
SHARON PENDERGAST
Director of Operations
VERONICA N. HARRIS
Accountant

Early Care and Education Coaches:
ALISHA MULLINS
JACKIE SLOAN
MICHELLE DALBOTTEN
MICHELLE JICHA
NICOLE GONZALES
(salso Professional Development Coordinator)
SUE LOHMILLER

Child Care Navigators:
ANN MARTENS
LILITH HUFF-MUNOZ
ECPAC staff hired by partnering agencies:
REBECA SNOWDEN
Family Initiatives Coordinator (hosted by Growing Home)
STEFANIE HENDERSON
Health Integration Coordinator (hosted by North Metro Community Services)

2016-2017 Board of Directors

JILL BONCZYNSKI
Director of Nutrition, Tri-County Health Dept.
ISEBEL ARELLANO
Head Start Administrator, Adams County Human Services
CARRIE MORRIS*
Director, North Metro Community Services
ERICA BRANSCUM
Director of Professional Development, Mapleton Public Schools
GLORIA SANCHEZ
Family Partner
JUSTIN CUTLER*
Recreation Services Manager, City of Westminster
TEVA SIENICKI
Chief Executive Officer, Growing Home
PETER LIFARI*
Deputy Director, Adams County Housing Authority
JILL ATKINSON*
Director, Community Reach Center
JULIA BRINK
QI Program Coordinator, Child Care Innovations
SUSAN HANSON
Change of Venue Coordinator, Adams County Human Services
MAT AUBUCHON*
Director of Early Childhood Education, Westminster Public Schools
DANIELLE MEIR
Executive Director, Children’s Outreach Project

* Indicates Executive Officer

Partners

Adams County Housing Authority
Adams County Youth Initiative
Adams 12 Five Star Schools
Adams 14 Schools
Adams County Human Services Department
Anythink Libraries
Centura Health
Child Care Innovations
Children’s Hospital Colorado
Children’s Outreach Project
City of Thornton
City of Westminster
Clinica Family Health
Colorado ABCD
Community Reach Center
DentaQuest
Family Tree – Safe Care
Front Range Community College
Growing Home
Head Start
Kaiser Permanente

Visions:
All children are valued, healthy, and thriving

Mission:
Building a community where every young child can reach their full potential

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Mission:
Our Purpose

A STRONG, COORDINATED SYSTEM IS ESSENTIAL TO ENSURE A COMPREHENSIVE APPROACH TO SUPPORTING YOUNG CHILDREN AND THEIR FAMILIES.

Almost 37,000 children under the age of five call Adams County home. Many children living in Adams County face greater challenges that may prevent them from entering kindergarten healthy and ready to succeed.

Compared to the average across Colorado, Adams County’s youngest children are:

- At a greater risk of living in poverty (AdCo: 17.3%; CO: 14.8%)
- More likely to be born to a teenage mother (AdCo: 30.4/1,000; CO: 19.2/1,000)
- Less likely to be proficient in reading by the fourth grade (4th grade reading below average: AdCo: 65.3%; CO: 56.1%)
- At a greater risk of abuse and neglect during their childhood (AdCo: 10.8/1,000; CO: 7.8/1,000)
- More likely to be proficient in reading by the fourth grade (4th grade reading below average: AdCo: 65.3%; CO: 56.1%)

While Adams County continues to rank in the bottom 5 for child well-being (Kids Count Annual Report), ECPAC recognizes that there are areas of the county where children and families are thriving, and areas where children and families struggle more and face more adversities. Through our partnerships we work to close that gap towards a more equitable early childhood system, so every young child can reach their full potential.
ECPAC works with community partners towards impacting child outcomes to both prevent and/or mitigate the impacts of risks through the following strategies, outcome areas, and primary recipients of supports.

**Our Approach**

INCREASE/IMPROVE EQUITABLE

- **ACCESS**
  - CHILDREN LEARNING ON GRADE LEVEL IN 3RD GRADE HAVE BETTER OUTCOMES

- **AFFORDABILITY**
  - CHILDREN AND YOUTH WITH GOOD MENTAL HEALTH HAVE BETTER OUTCOMES

- **QUALITY**
  - CONNECTION TO SERVICES AND SUPPORTS
    - WHEN CHILDREN AND FAMILIES GET CONNECTED TO NEEDED SERVICES THERE ARE BETTER OUTCOMES
  - HIGH QUALITY EARLY CARE AND EDUCATION ENVIRONMENTS
    - WHEN CHILDREN HAVE ACCESS TO AFFORDABLE, HIGH QUALITY EARLY CARE AND EDUCATION PROGRAMS, THEY HAVE BETTER OUTCOMES
  - COMMUNITY ORGANIZATIONS
  - PARENTS/FAMILIES
  - EARLY CARE AND EDUCATION PROGRAMS

BETWEEN ON RESEARCH || THESE AREAS LEAD TO POSITIVE CHILD OUTCOMES

- **SOCIAL EMOTIONAL DEVELOPMENT**
  - WHEN CHILDREN HAVE ACCESS TO AFFORDABLE, HIGH QUALITY EARLY CARE AND EDUCATION PROGRAMS, THEY HAVE BETTER OUTCOMES

- **EARLY LITERACY**
  - CHILDREN READING ON GRADE LEVEL IN 3RD GRADE HAVE BETTER OUTCOMES

- **CONNECTION TO SERVICES AND SUPPORTS**
  - WHEN CHILDREN AND FAMILIES GET CONNECTED TO NEEDED SERVICES THERE ARE BETTER OUTCOMES

- **HIGH QUALITY EARLY CARE AND EDUCATION ENVIRONMENTS**
  - WHEN CHILDREN HAVE ACCESS TO AFFORDABLE, HIGH QUALITY EARLY CARE AND EDUCATION PROGRAMS, THEY HAVE BETTER OUTCOMES

INCREASE/EQUALITY

COORDINATED SYSTEMS ||

Increase capacity through strong systems that coordinate and strengthen all services and supports through: Improved Partnerships, Adequate Investment, Supportive Policies, Shared Accountability, and Public Will.
This Year’s Successes

**Access & Affordability**
Through strong community partnerships, ECPAC supported 230 parents/family caregivers (English and Spanish speaking) in receiving free parenting classes in the areas of early literacy (142) and social-emotional development (88).

**Quality**
ECPAC provided training to 1,045 - duplicated and 520 – unduplicated, early childhood professionals to support the use of best practices.

ECPAC supported 40% of Early Care and Education programs (121) to move towards higher quality with 69 reaching Level 2; 15 reaching Level 3; 31 reaching Level 4, and 6 reaching Level 5.

**Access**
ECPAC partners worked to develop and roll out 3 public awareness and parent education efforts to increase families’ access to needed information. These included Early Literacy, Social-Emotional development, and the Importance of High Quality Preschool.

**Access**
Since 2012, ECPAC has supported early childhood direct service providers through training, implementation support, and funded positions. This has resulted in increasing the numbers of children ages 0-3 identified and referred to developmental evaluations from 1,331 to 1,954 and an increase in follow through rate from 52% to 65%.

**Systems**
To help ensure that our efforts meet the needs of the community, ECPAC has supported 4 family partners to be engaged in working with ECPAC and 46 family members through Community Cafés.

**Organizationally**
Became an independent nonprofit organization as of July 1, 2017.
The Year Ahead

In the year ahead ECPAC will:

- Continue to support efforts in Early Literacy, Social Emotional Development, Connection to Services and Supports and High Quality Early Care and Education Environments for Adams County early childhood organizations, families and early care and education providers
- Conduct a countywide Early Childhood Education Access and Affordability study
- Develop a Family, Friend and Neighbor (FFN) engagement and support strategy
- Address poverty with the two-generation Strengthening Working Families Initiative (SWFI) that began in 2016 in partnership with The Community Colleges of Aurora and Denver
- Increase public awareness and advocacy that will improve the outcomes for young children and their families in Adams County
- Increase focus on supporting community organizations to address issues of equity
- Increase efforts to support family leaders

Our Funders

COLORADO DEPARTMENT OF HUMAN SERVICES
- Project LAUNCH .......................... 29.52%
- School Readiness Quality Improvement Program ........................................ 12.95%
- Race to the Top Early Learning Challenge Grant ................................... 16.63%
- CCCAP Quality Improvement grant .................................................... 5.34%
- Systems Building Grant ............................................................... 5.27%
- Maternal Infant Home Visitation Project ........................................ 1.14%

ROSE COMMUNITY FOUNDATION
- Early Literacy Project .................................................. 5.68%

PITON FOUNDATION – GARY COMMUNITY INVESTMENTS
- Social Emotional .................................................. 4.57%

MILE HIGH UNITED WAY
- Collective Impact .............................................. 4.26%

STRENGTHENING WORKING FAMILIES INITIATIVE - CCA
- Child Care Navigation .............................................. 3.48%

TEMPLE HOYNE BUELL
- Professional Development and General ........................................ 2.84%

CARING FOR COLORADO
- Health Integration .............................................. 2.71%

COLORADO DEPARTMENT OF EDUCATION
- Expanding Quality in Infant and Toddler Care ................................ 0.63%

ADDITIONAL FUNDS
- Unrestricted funds from fees, donations, and other .................. 5.0%

Financial Report

PERCENT SPENT PER FUNDING CATEGORY

- Program Contractors
- Program Expenses
- Personnel
- Operations
- Travel
- Admin to Fiscal Sponsor

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ECPAC WOULD LIKE TO THANK THOSE WHO FINANCIALLY SUPPORT US THROUGH FUNDING OR OTHER DONATIONS.

Our Funders:

» Colorado Department of Human Services (6 grants)
» Rose Community Foundation
» Piton Foundation – Gary Community Investments
» Mile High United Way
» Strengthening Working Families Initiative - CCA
» Temple Hoyne Buell
» Caring for Colorado
» Colorado Department of Education

Our Donors:

In-Kind:

» Adams School District 12
» Anythink Library
» City of Westminster
» Community Reach Center
» Front Range Community College
» Mapleton Public Schools
» Margaret W. Carpenter Recreation Center
» Noah’s Ark Preschool and Child Care
» North Metro Community Services
» Rocky Mountain Youth Clinic
» Step by Step Child Development Center
» The Academy Charter School 2
» Tri-County Health Department
» Barb Crabtree (photography)

Donations:

Monetary and/or Material

» Barnes and Noble
» Children’s Outreach Project
» Duane Jansen
» Keith and Linda Simmons
» Marie Rael-Padilla
» Malinda Scott
» Melissa Sichting
» Ware Malcome – JansenStrawn

Additionally the following donated to the Annual Teacher Recognition Event:

» A New Generation
» Bundles of Babies
» Chick-fil-A
» City of Thornton
» Community Reach Center
» Discount School Supply
» Food and Beverage Secret Sauce
» God Fathers Pizza
» Gold Cannon
» Good Times
» Harrison and Company
» Kodo Kids
» Joni Park
» Lakeshore Learning
» Mountain Man Candy
» Nifty-nifty
» Panzano
» Rosemarie Reagan
» Open Air
» Step-by-Step Child Development Center
» Syrup
» Traci Chamberlain
» Tri-County Health Department
» The Academy
» The Williams Family
» Speed Stackers

ECPAC WOULD ALSO LIKE TO THANK INDIVIDUALS FOR THEIR GENEROUS DONATIONS OF TIME AND RESOURCES.

Our Volunteers:

The Directors Roundtable Executive Team:

» Lisa Lambrecht
» Traci Chamberlain
» Michelle Dalbotten
» Rosemarie Regan
» Karen Gallegos
» Bree Andreen
» Angie Bartolo
» Tassi Angel
» Sharon Juel
» ECPAC staff
» Emma Pendergast
» Julia Brink
» Dee Dee Green
» Gloria Sanchez
» Sharon Juel
» Susan Flood

Thank you to Mapleton Public Schools for their generous support as ECPAC’s Employer and Fiscal Sponsor through June 30, 2017.