



# ECPAC

EARLY CHILDHOOD PARTNERSHIP  
OF ADAMS COUNTY

# ANNUAL REPORT

2014-2015







## VISION

All children are valued, healthy, and thriving



## MISSION

Building a community where each young child can reach their full potential

ECPAC formed in May 2004 and through HB 07-1062, ECPAC became one of 31 local early childhood councils. The Councils were created to improve and sustain the availability, capacity, accessibility, and quality of early childhood services in the areas of Early Learning, Health, Social-Emotional -Mental Health, Family Support and Parent Education.

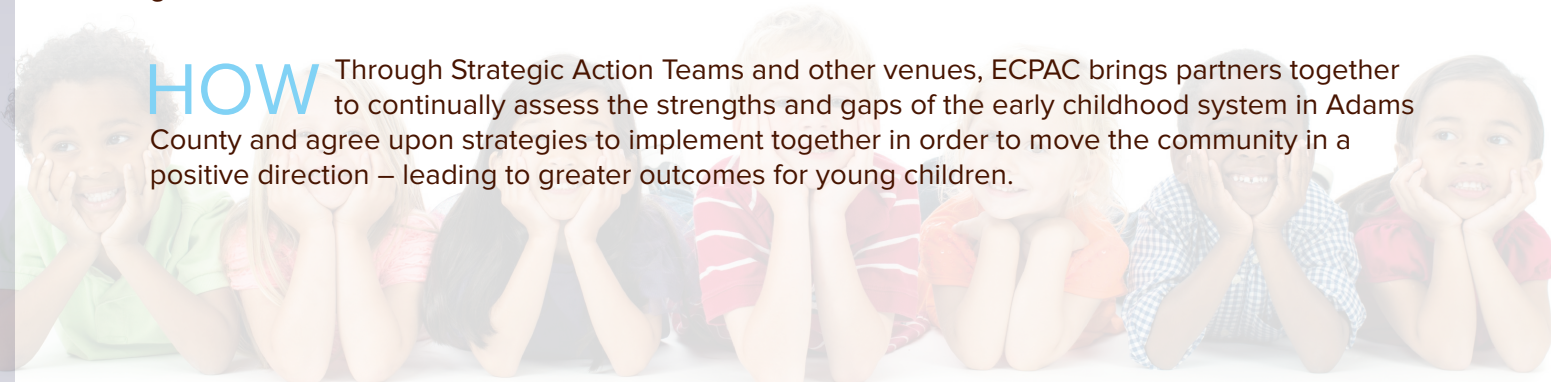


**WHO** ECPAC is a partnership of community stakeholders in the areas of early learning, health, mental health, family support and education, and parents of young children who are committed to building a community where all young children can reach their full potential.

**WHAT** ECPAC is dedicated to improve the capacity of Adams County to improve access to available, quality supports and services for young children and their families in order to ensure children get the best start to life and enter school ready to be successful.

**WHY** Research shows that a child's first five years are a critical time for brain development, setting the foundation for life-long success. Because children are cared for by adults in their lives, ECPAC works to ensure that the needed resources and tools are in place in Adams County for parents, teachers, service providers, and other supportive systems to help children grow and learn.

**HOW** Through Strategic Action Teams and other venues, ECPAC brings partners together to continually assess the strengths and gaps of the early childhood system in Adams County and agree upon strategies to implement together in order to move the community in a positive direction – leading to greater outcomes for young children.



## DEDICATED STAFF

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ECPAC houses staff at partner organizations: Quality Improvement Coaches (CCI) and Early Childhood Mental Health Consultants (CRC)



- JILL BONCZYNSKI**  
Tri-County Health Dept.
- BECKY HOFFMAN**  
Adams Co Youth Initiative
- CARRIE MORRIS**  
North Metro Community Services
- SUSAN HANSON**  
Adams Co Human Services Dept.
- JACKIE KAPUSHION**  
Mapleton Public Schools
- LYNDA FREAS**  
Anythink Libraries
- CHERILYN PENISTON**  
House Representative 35
- GLORIA SANCHEZ**  
Parent Representative
- AMY BRUNNER**  
Parent Representative
- MAT AUBUCHON**  
Adams School District 50
- DAVE RIGGS**  
Adams Co Housing Authority
- JILL ATKINSON**  
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Child Care Innovations
- SCOTT SMITH**  
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- MARLA DRAPER**  
Adams School District 12
- TEVA SIENICKI**  
Growing Home
- ISEBEL ARELLANO**  
Head Start
- CRISTIE JOPHLIN-MARTIN**  
Community Enterprise

## ECPAC BOARD



**ECPAC**

EARLY CHILDHOOD PARTNERSHIP OF ADAMS COUNTY

[www.ecpac.org](http://www.ecpac.org)

## ECPAC PARTNER AGENCIES:

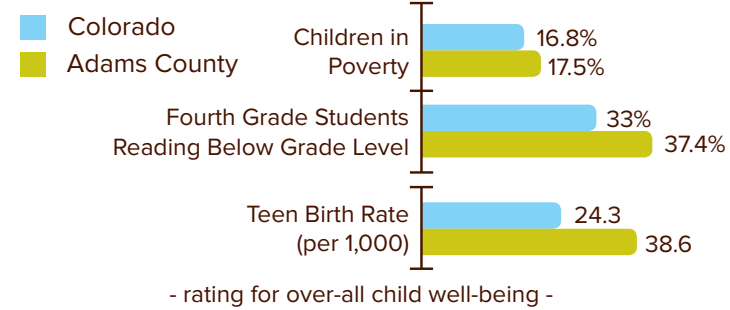
Adams 12 Five Star Schools, Adams 14 School District, Adams School District 27J, Adams 50 School District, Mapleton Public Schools, A Precious Child, Adams County Head Start, Adams County Housing Authority, Adams County Human Services, Adams County Youth Initiative, Anythink Libraries, Boys and Girls Club, Child Care Centers & Family Childcare Homes, Child Care Innovations, Children's Therapy Services of Colorado, Children's Outreach Project, City of Westminster, Clinica Family Health Services, Colorado Bright By Three, Community Enterprise, Community Reach Center, CSU Extension, Elected Officials, Family Tree – SafeCare, Front Range Community College, Growing Home, North Metro Community Services, North Suburban Medical Center, Invest in Kids, Kaiser Permanente, Mountainland Pediatrics, Parents/Families/Citizens, Peak Pediatrics, Rocky Mountain Youth Clinic, St. Anthony's Hospital-NFP, Thornton Rec Center, Tri-County Health Department, UC Denver, Step by Step Child Development Center, Bright Horizons at Horizon High School, Sweet Pea Early Learning Center, Kiddie Academy of Brighton, City of Thornton Preschool





The Adams County child population has grown by 32% from 2000-2013. Because Adams County has one of the highest percentages of children under age 5 in Colorado and is ranked 21 out of 25 rated counties for over-all child wellbeing, (Kids Count 2014), scoring lower than the Colorado average on 10 of 12 health, economic, family, and education indicators, partners are very committed to our mission to *build a community where every young child can reach their full potential.*

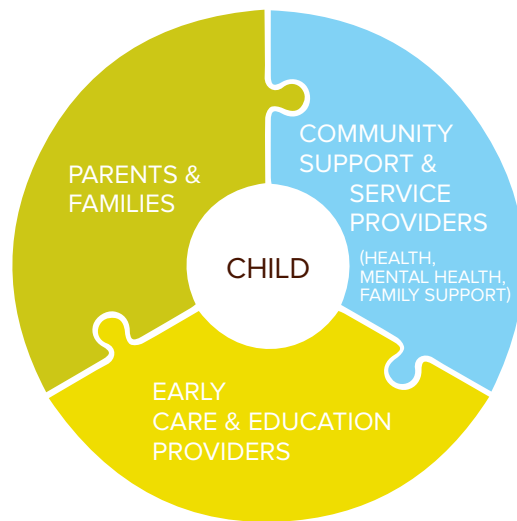
HOW ARE ADAMS COUNTY CHILDREN?



**WHO WHO BENEFITS?** ECPAC believes strongly that when children’s caregivers are well informed and supported, children will thrive! Therefore ECPAC work targets 3 main types of caregivers in Adams County.

**WHAT WHAT WILL THIS LOOK LIKE? CONTRIBUTING COMMUNITY INDICATORS:**

- Children are born healthy into well prepared families
- Children’s health and early learning are supported at home and in the community
- Children reach individually appropriate developmental milestones
- Children enter kindergarten ready to succeed
- Children read with proficiency



**HOW/WHY HOW DO WE GET THERE? OUR GOALS:**

Partners know that when we work together, we can make a difference:

1. ECPAC is able to facilitate the Adams County early childhood system to be efficient, effective and elegant so that service providers are connected to one another and families’ needs are met.

We recognize that parents/families are children’s first and most important relationship, life-long teacher, and advocate:

2. Early childhood families have access to available community services and supports that effectively meet their needs.

Research shows that high quality early learning experiences lead to life-long positive impacts for children/youth success:

3. Expand and enhance Adams County’s ability to provide high-quality education and care to at-risk children ages birth to 8 years.



**STRATEGIC DIRECTION AND EVALUATION EFFORTS**

Based on ECPAC’s sustainability planning in 2014, an improved 2015-2020 strategic plan has been developed, which plans to expand current successful efforts to new areas of the county, enhance promising efforts to a higher level of using best practices and measuring impact, and include new efforts that are well aligned with ECPAC’s past successes. ECPAC spent much of the 2014-2015 year in increasing both fiscal and internal capacity to evaluate efforts at deeper level.



The Early Childhood **Partnership** of Adams County (ECPAC) is proud to have 57 organizations involved this year, with 110 individuals participating, 10 of which are Family Partners, Legislators, and other citizens. The results of our PARTNER survey (with 37 organizations participating) identified 450 partnerships among these organizations, with 64% of these partnerships are attributed to activities related to ECPAC. These 450 partnerships resulted in **systems change**:

- 59% resulted in improved services or supports for young children and families
- 43% resulted in exchanges of resources
- 36% resulted in improved screening/referral/ follow up processes
- 21% resulted in exchange of information
- 21% resulted in increased organizational capacity
- 19% resulted in development of new programs

There was overwhelming consensus by more than half of respondents that ECPAC was responsible for:

- Connecting many organizations in the community to one another
- Providing leadership in bringing partners together
- Convened community organizations around a shared goal
- Raised awareness of early childhood issues within the community
- Increased its visibility in the community
- Ensured children receive surveillance, screening, and evaluation and services as needed
- Increased knowledge & access to quality resources/materials for young children & families
- Worked with community partners to collect and analyze data to inform community decisions around the needs of young children
- Instituted a community process for screening, referral, and follow-up for children in need of services.

ECPAC continues to be committed to having strong organizational capacity that best supports the needed systems changes and programmatic efforts. Towards this end, this year ECPAC moved forward with recommendations from last year’s Sustainability/business Plan and Capacity Assessment.



- Award of and development of a “Proof of Concept” project (Project LAUNCH) “that achieves and documents specific outcomes across all four domains for a subset of 0-8 year olds in Adams County.” Through this project, state and local level evaluation is in place to demonstrate that as a result of close collaborative efforts, children and families are more able to have their needs met with regards to overall child health and well-being.
- Work with an Evaluation Consultant to assess ECPAC’s current evaluation efforts and support needed changes to increase evaluation skill, knowledge, and capacity. As a result, ECPAC is working to better measure outcomes of our work and demonstrate impact.
  - » This has resulted in established data sharing agreements with most of Adams County school districts to report on aggregate child outcomes in preschool – 2nd grade.
- Increased funding from 7 new sources to expand current efforts that are most successful. These are listed throughout this report.

Look for these Project LAUNCH boxes throughout the report: our newly developed and award winning “Proof of Concept” project, which documents specific outcomes across all four domains for a subset of 0-8 year olds in Adams County.





# ECPAC WELCOMES: PROJECT LAUNCH

(LINKING ACTIONS FOR UNMET NEEDS IN CHILDREN'S HEALTH)

**WHO** The Young Child Wellness Council has representatives that include Family Partners and Agencies and programs in South Adams County (Westminster, South Thornton, and Commerce City) who support young children (0-8) and their families.

**WHY** Research shows a need for greater resources to promote mental health and prevent mental, emotional, and behavioral disorders in the early years of life. There are documented detrimental consequences of toxic stress on early brain development, the lifelong health consequences of adverse early life experiences, and the effectiveness of prevention programs in reducing rates of emotional and behavioral disorders that, untreated, can lead to poor school performance, involvement with the juvenile justice system, teen pregnancy, and substance abuse. **We can improve our ability to meet the social emotional needs of our children so they get the best start to life!**

**WHAT** SAMHSA's Long term Goal: For all children to reach social, emotional, behavioral, physical, and cognitive milestones- to thrive in school and beyond.

- Adams County was chosen as the pilot community for the 5 year Project LAUNCH cooperative agreement between the federal Substance Abuse and Mental Health Services Administration (SAMHSA) and the Colorado Department of Human Services, in partnership with the Colorado Department of Public Health and Environment

and JFK Partners at the University of Colorado School of Medicine (Evaluation)

- Project LAUNCH promotes a holistic perspective, fosters an ecological framework, and employs a public health approach through: Improving coordination and collaboration across the systems that serve young children and their families, providing greater access to high-quality care and evidence-based programs for young children and their families, and raising awareness and increasing knowledge about young child wellness through public education and workforce development activities.



**HOW** Five Direct Service Strategies are promoted through LAUNCH:

1. Screening and assessments in a range of child-serving settings
2. Integration of behavioral health into primary care settings
3. Mental Health Consultation in early childcare and education
4. Enhanced home visiting through increased focus on social and emotional well-being and
5. Family Strengthening and parent skills training.

The thread that connects all five strategies is an underlying goal of infusing greater understanding of social and emotional development – and best practices in promoting healthy development in all of the systems that touch young children and their families.



This year, ECPAC engaged in the 7 month required planning process that included the completion of a Behavioral Health Disparities Statement, Environmental Scan, Strategic Plan, and Evaluation Plan. All services under this project will begin once approval of these items are received.



# PREGNANCY/POSTPARTUM RELATED DEPRESSION

**WHO** Members of the Pregnancy Related/ Postpartum Depression (PRD) Action Team include representatives from health clinics, public health, the local mental health center, the local hospital, as well as a parent representative.

**WHY** An infant needs their mother and other primary caregivers to be in the best health possible to ensure that they develop to their fullest potential.

- Approximately 80% of women have the “Baby Blues” and up to 20% of women have pregnancy/postpartum related depression, making PRD **the most common complication of child birth.**
- Pregnancy and the early years of parenting can be stressful times for parents. Research shows that in some cases, high levels of stress may lead to premature births; low-birth weight infants; infant mortality; and health, development, and learning challenges in infancy and early childhood (Georgetown University).

**WHAT** To help increase the number of women who get the help they need to both prevent and help address symptoms of pregnancy/postpartum depression by:

1. Increasing community providers' capacity to provide women (and supportive people in their lives) with information and support pre and postnatally
2. Increasing women's ability to engage in indicated evaluations and treatment

**HOW** HOW did we work to accomplish this over the last year?

- ECPAC was awarded a grant from the Community First Foundation to provide wellness classes to new and expecting parents as a way to help prevent depression. These classes have an exercise component, as well as presentations on wellness topics such as nutrition, stress management, and healthy sleep.

*“Great presentation, I learned a lot about pregnancy-related depression that I was not aware of.” -- PRD Lunch & Learn*

- MamaTalk, a group for new and expecting mothers, has continued to thrive in Adams County. Both English- and Spanish-speaking groups meet once per week. This year 52 women participated, 30 attended more than one group.



- A coordinated referral and status update process has been implemented to allow for easier access for women identified with a potential need for additional support or services; 32 programs were trained on this referral system last year with a total of 183 participants.
- ECPAC co-hosted the second annual Pregnancy-Related Depression Lunch & Learn at Platte Valley Medical Center in Brighton. In addition to information regarding PRD and its prevalence, the presentation included a comprehensive look at the Health TeamWorks Pregnancy-Related Depressive Symptoms Guidance and a focus on Adams County resources and referral processes. There were a total of 39 attendees, including (but not limited to) health professionals, dieticians, behavioral health providers, and home visitors.

**Project LAUNCH** will support these efforts by working to continue to improve identification and referrals for pregnancy/postpartum related depression, increase the capacity of integrated behavioral health care providers to address symptoms in the medical setting and of home visitors in their sessions.





## HOME VISITATION COLLABORATIVE

**WHO** The Home Visitation Collaborative includes partners from Adams County's home visitation programs and welcomes several new programs this year!

- Nurse Family Partnership (NFP)
- Parents as Teachers (PAT)
- Head Start – using the Home Instruction for Parents of Preschool Youngsters program (HIPPY)
- Mothers First
- SafeCare

**WHY** When parents of young children are supported, their children are more likely to have healthy development. These programs provide a strong support for families who participate, to receive guidance and support from health and child development professionals.

**We can help families get connected to these important services and ensure that these programs have what they need to best serve Adams County children and families!**

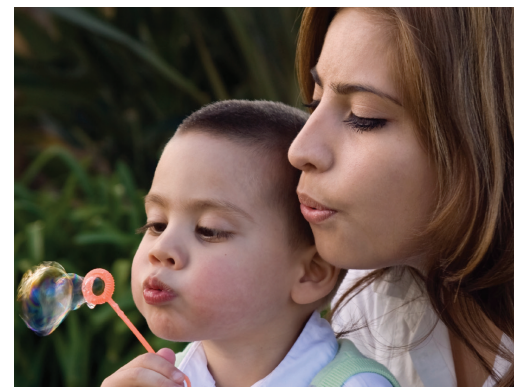
With **Project LAUNCH**, all home visitation programs will receive team-based and home-based **mental health** consultation and support to:

- Increase HV provider knowledge, skills, and level of support.
- Provide in home support to HV providers regarding family members with mental health or substance abuse needs or children with challenging behaviors and support referrals for higher level interventions.
- ECPAC has partnered with Community Reach Center (CRC) to hire the consultant, with collaboration between CRC and Denver Children Advocacy Center (currently providing some consultation).

**WHAT** This collaborative works to ensure that: 1. The community is aware of these programs and supports referrals; 2. Home Visitation providers are aware of community resources that can best support their families; 3. There is on-going assessment and strategies to address gaps and needs for young children and families. A need addressed this year involved transitioning families from one program to the other in a seamless process that benefits families.

**HOW** How did we work to accomplish this over the last year?

- The Referral Roadmap training was given to 32 programs/agencies, with a total of 22 separate trainings in which the Home Visitation programs were explained; posters about Home Visitation were distributed - 51 English and 93 Spanish posters.
- 4 agencies received training on delivering the Bright By Three program (formerly Bright Beginnings), with a total of 29 attendees; the referrals from those trainings increased from 10 last year to at least 26; and 85 families received the Bright By Three materials this year.



## HEALTH INTEGRATION ACTION TEAM

**WHO** The **Health Integration Action Team** consists of health clinics, school districts, Early Intervention, mental health, public health, parent representatives, the Department of Human Services, and others dedicated to children's health and well-being.

**WHY** In 2014 only 62% of families followed through with a referral from a medical provider for an Early Intervention developmental evaluation (CO: 66%) and 67% for referrals from non-medical providers. However in part due to Health Integration efforts, referrals to Early Intervention has increased by 19% (with an increase of 53% by medical providers). Additionally there was a 7% increase in the percentage of referred children eligible for EI services – thereby demonstrating an improvement in the quality of referrals. Despite these increases, Adams County still does not meet the state average and work needs to continue in improving the rate of follow through.

- Delays in speech, language, and social-emotional affect school readiness
- According to the U.S. Department of Education, "fewer than half of children with developmental delays are identified before starting school."
- "When a potential delay is present, the earlier a referral is made, the earlier a problem can be addressed through intervention and often ameliorated all together" (Colorado ABCD Project).

**WHAT** The three overarching goals of this group include:

1. Expand implementation of a comprehensive health/developmental screening and coordinated referral system
2. Increase communication and care coordination between service providers to deliver support to families

3. Increase family engagement, education and support through increased engagement practices, common messaging and approach, and coordinated support

**We can as a community ensure children who need additional supports and services receive them, thereby increasing their potential to start school ready for success!**

**HOW** HOW did we work to accomplish this over the last year?

- ECPAC received a grant from the Caring for Colorado Foundation to continue our Health Integration efforts.
- The Coordinated Identification and Referral Roadmap training was provided to 32 programs with a total of 183 participants having been trained.
- The Family Roadmap has been distributed to community partners. This tool was created to inform families of the referral process and encourages them to ask questions, express concerns, and be involved in the process.
- The Family Resource Website is up and running! English- and Spanish-speaking families can go to [www.ecpac.org/parents-families](http://www.ecpac.org/parents-families) or [www.ecpac.org/padres-y-familias](http://www.ecpac.org/padres-y-familias) to find community resources, child development information, parenting groups and classes, and much more.
- ECPAC staff and partners have been trained as trainers to support organizations in the use of the developmental screening tool: Ages and Stages (ASQ) and the ASQ – Social Emotional.



*"A great way to increase awareness of referrals and the next steps in the process." · "Made a complex process seem manageable. Comprehensive overview of various programs available to families in Adams County." · "Would love to see a toolkit like this in every county." -- Referral Roadmap Training Attendees*

**Project LAUNCH** will support the health integration efforts by placing Care Navigators in the South Adams County community to provide support to families with the identification and referral process and to overcome barriers with follow through with services. Additionally plans are in place for developing an electronic referral system.





## KINDERGARTEN READINESS

**WHO** The **Kindergarten Readiness Action Team** includes membership from 5 Adams County School Districts, the local Community College, several child care centers, Growing Home, Invest in Kids, Head Start, and Community Enterprise.

**WHY** When children enter kindergarten healthy and prepared for learning, they are more likely to experience school success and graduate from high school. Adams County has about 7,500 new kindergarteners each year and it is estimate that almost 50% of them are not “ready.” Schools work hard to help children make up this “starting behind” – however by 4th grade, 37% of children in Adams County are still not reading at grade level and by high school, 30% are not graduating. **We can help children get the best start so all of these numbers improve!**

**WHAT** A comprehensive kindergarten readiness approach includes ensuring that children are ready, families are ready, schools are ready, and the community is ready. Therefore, ECPAC strives to support all of these necessary components.

1. Provide common messaging to early learning professionals about components of kindergarten readiness and provide needed support in delivering quality early childhood learning services
2. Develop and implement culturally relevant activities to help parents understand Developmental Milestones/School Readiness and feel supported during times of transition
3. Identify Family-Friend-Neighbor (FFN) networks and provide information and support to promote the components of kindergarten readiness

**HOW** This year the Action Team focused efforts, in alignment with the Adams County Youth Initiative, to improve Kindergarten Attendance - especially for those children who are at risk of already starting “behind” – missing school puts them at greater risk of not catching up. In Adams County, kindergarten chronic absenteeism is currently 14% - the highest of any other elementary grade (on average 9.4%). Focus

also was dedicated on social-emotional efforts – which will be addressed by Project LAUNCH (see box). Work continued from previous years:



- 2014-2015 Transition Guides Distributed: English: 1506, Spanish: 1191
- Family Friend and Neighbor Care (FFN): 76% of children in Adams County do not attend any formal child care or preschool program. ECPAC is dedicated to ensure these providers have the knowledge and tools needed to provide high quality care and support children to be ready for kindergarten. Through the Growing Home partnership, many FFN providers were identified and ECPAC has provided those who have showed interest in improving quality of care, with information and support on the Bright By Three program, library programs and Community Enterprise’s Healthy Kids at Home training.
- ECPAC supported the distribution of the Kindergarten Parent Survey with 3 school districts participating. There were 787 parents who completed the survey, with 49% being English speakers and 47% being Spanish Speakers. Of particular note, results indicated that for those families who wanted to but were unable to send their child to preschool, the barriers identified were Work Schedule (21.2%), Cost (12.7%), Transportation (13.3%), and Not available in the area (19.4%). Additionally, the percent of children read to 4 or more days per week increased drastically with increases in mother’s level of education.
- Early Care and Education Quality Improvement – see next page

Project LAUNCH will support these efforts by increased focus on the social-emotional well-being of children as a critical component of school readiness.



## EARLY CARE & EDUCATION IMPROVEMENT

**WHO** Licensed providers of early childhood education (ECE) ~ Center and Family Child Care

**WHY** Attending a high quality child care and preschool program is a research-proven way to help prepare children, especially those most at risk, for kindergarten. Children who attend high quality programs have been shown to score higher on school assessments and have higher grade point averages, are less likely to require special education services, and less likely to have juvenile criminal behavior or a need for incarceration as an adult. Because it has been shown that an investment in high quality programs returns an average public benefit of 7-10% every year thereafter, ECPAC is very committed to improving the quality of programs in Adams County. Several new grants have been received to support this effort this year in alignment with the new statewide Colorado Shines quality improvement efforts. **We can help ECE programs provide high quality services to children, especially those who will benefit the most!**

**HOW** The past year has been full of exciting preparation and implementation of the state-wide Quality Rating and Improvement System, Colorado Shines. Through supports offered by ECPAC, local early childhood education providers are better skilled at navigating Colorado Shines and it’s supporting components. In addition, ECPAC was a proud part of the CCCAP (Colorado Child Care Assistance Program) Pilot Quality Improvement Initiative meaning approximately 350 more of Adams County’s children are in child care facilities striving to improve the quality of care they provide. Additional funds were received from the Rose

Community Foundation and the Daniels Fund to support Quality Improvement efforts.

ECPAC’s quality improvement project offers programs quality improvement coaching, mental health consultation (when funding is available), funding for classroom learning materials, a quality rating, and support for professional development. Of the 17 programs involved in one of ECPAC’s Quality Improvement Project: 5 have a Quality Level 3 Rating, 6 have a Quality Level 2 Rating, 1 has a Quality Level 1 Rating, and 6 are planning a rating by the end of 2015. Over 975 children have been impacted by these quality improvement efforts this year.

ECPAC is planning to support many more programs in the upcoming year achieve quality.

### PROFESSIONAL DEVELOPMENT TO IMPROVE QUALITY:

Including the provision of 3 Expanding Quality in Infant Toddler Care (EQIT) series – a 48 hour program, ECPAC hosted a total of 11 ECE training opportunities this year, with a total of 159 Attendees. This is almost twice as many ECE providers receiving training from ECPAC than last year. Additionally, ECPAC partnered with the Broomfield Early Childhood Council for the first time to co-host their annual EC Summit, with 42 Adams County providers attending. ECPAC also supported 50 Directors (compared to 25 last year) through the monthly Director’s Roundtable in acquiring skills, information, and resources by attending the monthly Directors’ Roundtable.



**2015-2016 promises to bring additional quality improvement efforts to increase the number of licensed providers in Adams County striving for higher quality of care they provide to their children and families ensuring all children enter school ready to learn.**

*“We are so happy to be part of Quality Improvement Project! Even our parents are happy with this. The Mental Health Consultation is sitting in with us on parent meetings, they are seeing the new materials. They are seeing that we are working on quality.”*

Through **Project LAUNCH**, more ECE programs will have access to early childhood mental health consultation to help ensure that staff have the knowledge and skills to promote social emotional development and address challenging behaviors. Additionally, **LAUNCH** will support training to ECE staff around issues impacting children’s social emotional development.





## ADDITIONAL EFFORTS & UPCOMING PLANS

As noted, ECPAC has increased funding this year to expand our most successful efforts. This includes expansion of ECPAC's Quality Improvement Project for local child care programs, including additional funding for programs who serve a high number of children receiving Colorado Child Care Assistance (CCAP); the development of a wellness class for expecting and new parents; implementation support to organizations in the use of best practices in screening and referrals; increased business and legislative engagement by hosting a Summit Breakfast and a viewing of "Raising of America – Are we Crazy about our Kids?"; and the start of a Health Equity collaborative to begin planning for addressing disparities in our community

- ECPAC will continue the Health Equity Learning Series through the Colorado Trust with plans to develop a strong plan for addressing disparities in our community after this series ends in December 2015.

ECPAC has worked closely with the Adams County Youth Initiative to start two new Action Teams:

- Third Grade Reading:** This Action Team has had a "re-start" due to becoming a part of the Campaign for Grade Level Reading
- Family Engagement and Leadership Action Team:** this Action Team will be focused on developing a comprehensive continuum of family engagement and leadership opportunities in Adams County towards an authentic process to ensure families are at the table at all levels (service, systems, policy).

ECPAC is currently working with community partners to determine how Adams County can bring Family Resource Centers to our community.

ECPAC has continued to support early literacy efforts through the provision of the **Cradling Literacy Parent Series** and this year hosted two series (3 classes each) for a total of 22 new families (30 family members) attending, impacting 64 children.

ECPAC believes in staying informed of and informing statewide efforts around early childhood issues. Staff have been active participants in the **Colorado Early Childhood Partnership**, supporting efforts around Toxic Stress, Family Engagement and Leadership, Strengthening Families, and Early Childhood Outcomes, including the re-development of the Early Childhood Framework. ECPAC remains a partner in the **Colorado Children's Campaign – It's About Kids**. This has allowed for opportunities to weigh in on legislative issues, in which ECPAC officially supported 3 legislative bills this year. ECPAC participates in statewide efforts for **Family Friend and Neighbor Learning Community (MHUW)** and attends the **School Readiness Commission** meetings. ECPAC supported the **Child Abuse and Neglect Public Awareness Campaign**. Additionally ECPAC's Executive Director is the Vice President of the **Early Childhood Council Leadership Alliance** and is a member of the **Colorado Department of Public Health and Environment – Perinatal Mood Disorder Advisory Council**.

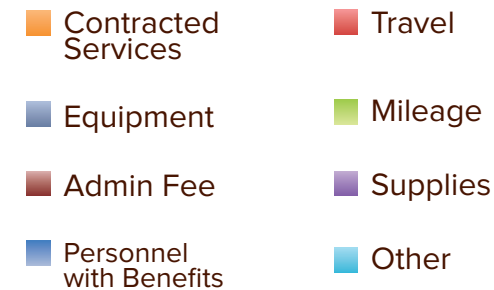
The ECPAC Board, with input from the Action Teams and Advisory Council, developed and approved the ECPAC 2015-202 Strategic Plan.

- Enhance system capacity:** ECPAC is able to facilitate the Adams County early childhood system to be efficient, effective and elegant so that service providers are connected to one another and families' needs are met.
- Increase quality of services and supports:** Expand and enhance Adams County's ability to provide high-quality early childhood and family services and supports with dedicated focus on best serving at-risk children ages birth to eight.
- Increase access to available services and supports:** Early childhood families have access to available community services and supports that effectively meet their needs and engages them to promote their child(ren's) healthy growth, development, and readiness for school, with dedicated focus on disparate populations.



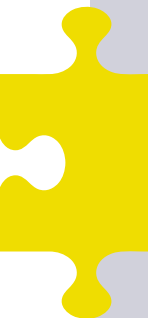
## FY 2014-2015 FINANCIAL REPORT

### PERCENT SPENT PER FUNDING CATEGORY



### ECPAC FUNDERS

COLORADO DEPARTMENT OF HUMAN SERVICES - Systems Building Grant	6.61%
COLORADO DEPARTMENT OF HUMAN SERVICES - School Readiness Quality Improvement Program	16.25%
COLORADO DEPARTMENT OF HUMAN SERVICES - Early Learning Challenge Grant (Race to the Top)	1.97%
COLORADO DEPARTMENT OF HUMAN SERVICES - Maternal Infant Home Visitation Project	2.19%
COLORADO DEPARTMENT OF EDUCATION - Expanding Quality in Infant and Toddler Care	1.41%
MILE HIGH UNITED WAY	5.70%
COLORADO TRUST	3.66%
TEMPLE HOYNE BUELL - COLLEGE ECE SCHOLARSHIPS AND PROFESSIONAL DEVELOPMENT	4.67%
COLORADO DEPARTMENT OF HUMAN SERVICES – PROJECT LAUNCH	37.04%
CDHS/DECC – CCCAP: ECE QUALITY IMPROVEMENT	3.78%
CO TRUST: HEALTH EQUITY	0.36%
CIVIC CANOPY: RAISING OF AMERICA	0.04%
COMMUNITY FIRST: PREGNANCY/POSTPARTUM WELLNESS	1.78%
CARING FOR COLORADO: HEALTH INTEGRATION	4.74%
ROSE COMMUNITY FOUNDATION: ECE QUALITY IMPROVEMENT	3.57%
DANIELS FUND: ECE QUALITY IMPROVEMENT	3.70%
KOHL'S	0.04%
ADDITIONAL FUNDS (includes specific funds less than 1% and unrestricted funds from fees and donations)	0.55%





**WE WOULD LIKE TO THANK THOSE WHO FINANCIALLY SUPPORT  
ADAMS COUNTY THROUGH FUNDING OR OTHER DONATIONS.**

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**THANK YOU TO INDIVIDUALS FOR YOUR GENEROUS DONATIONS OF  
RESOURCES OR YOUR TIME.**

## VOLUNTEERS

- » Michelle Dalbotten
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- » Lisa Lambrecht
- » Nicole Gonzales
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- » Mernie Rosenberg
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- » Americorp – Head Start
- » Cherylin Penniston
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**Thank you to Mapleton Public Schools for their generous support as ECPAC's Employer and Fiscal Sponsor.**



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**THANK YOU**